

CP for Sustainability 2022

CP's Seed of goodness for society

ซีพี...เพื่อความยั่งยืน

TABLE OF CONTENTS

Award Story 3

The committees' point of view 4

Create jobs and career 6

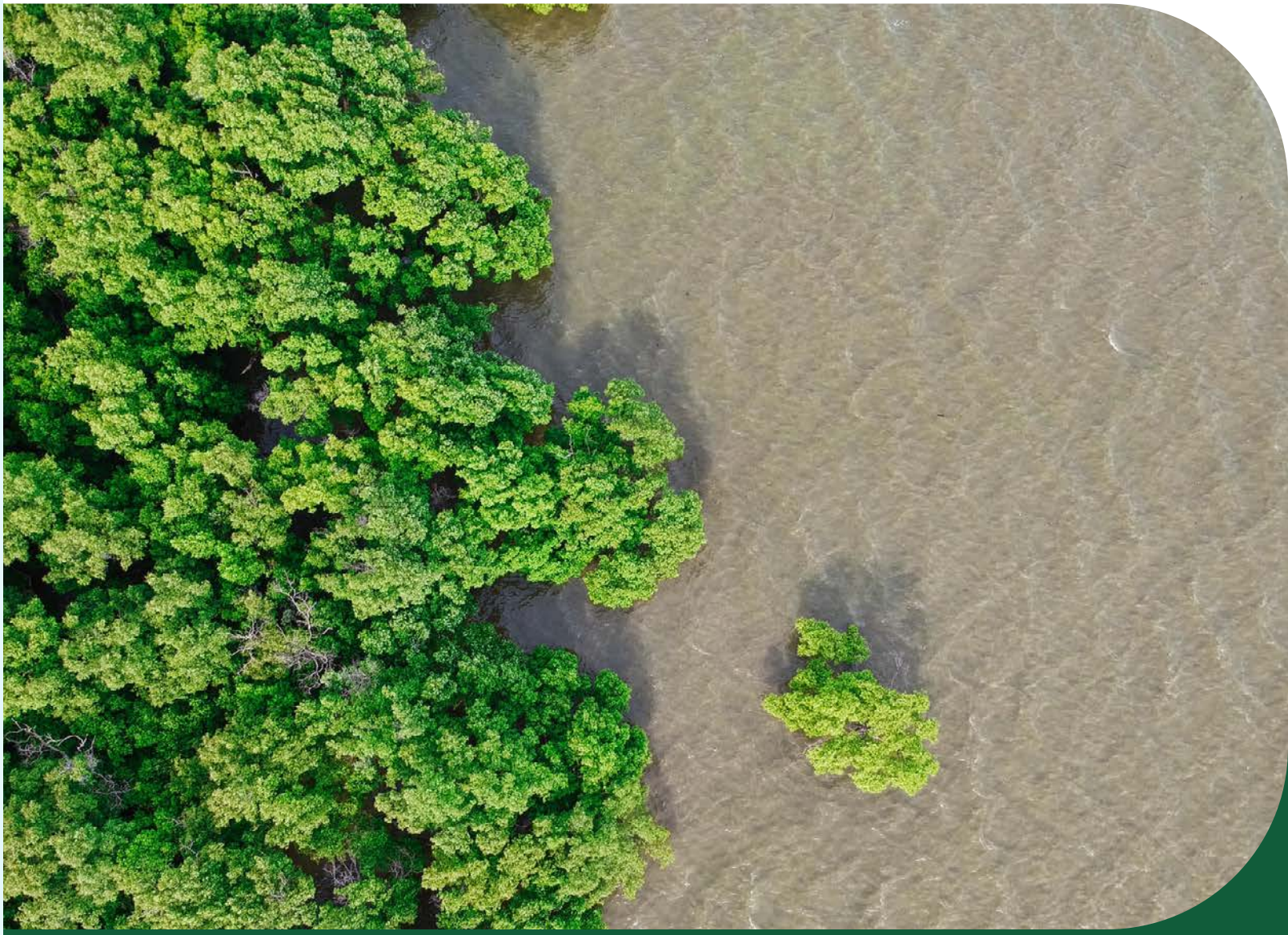
Create social value 22

Educational opportunities 32

Occupational health 50

Environmental 56

Appendix 74





"These models are the importance seeds to create values and changes not only in the society but in our organization."

Suphachai Chearavanont
Chief Executive Officer
Charoen Pokphand Group Co., Ltd.
March 12, 2019

Award Story

Over a hundred year in business, Charoen Pokphand Group has operated the business on the "3 benefits" values basis , the group of business operations must benefit to every country where invested, to the people and lastly to the organization, employees, executives and stakeholders who are considered as key foundation for the organization's growth and progress. Moreover, participated in economy and social development without only aiming for business benefits but conscience for common good embedded in the DNA of more than 350,000 CP employees around the world. This is a powerful force to join to do good deeds and be a part of sharing benefits to communities and society.

In the past, the Charoen Pokphand Group and the employees have undertaken projects to help and solve many social problems. On this occasion, the Charoen Pokphand Group has founded CP for Sustainability Project to select projects that benefit or help solve problems (or Pain Point) of the society or community which can be lead to sustainably participation and to praise employees who have undertaken those projects and lead those projects as a driving model in the future.



Dr. Permsak Makarapirom

Advisor to the Center for Peace Studies and Development, Mahidol University

"First of all, I would like to commend the CP Group for initiating the CP Sustainability Project and continuing it successfully and not only in Thailand. but also moves to other countries such as China, Vietnam, Cambodia, Laos, Myanmar. This year, many projects from China are impressive with their focus on poverty alleviation. Intense focus on solving environmental problems Involving local people in solving problems Many of China's projects will be difficult areas like Inner Mongolia where social projects can still be initiated and achieved. That can be used as a lesson to share and learn together among CP people around the world."

126 projects this year featured educational projects. giving people a chance If CP focuses more clearly on education and builds a better grassroots economy. which is about the new generation of CP people who will develop these things to grow Disaster projects that require new ideas relying on new innovations, believing that the sustainability concept developed by the CP Group In addition to being a model for business units in many companies It could be an inspiration both in Thailand and in countries around the world.



Dr. Pipat Yodprudtikarn

President of Thaipat Institute

"This year The projects' outstanding point if compared to the previous year's projects. Many projects have project designs that focus on more diverse stakeholders. There are more issues related to global climate change. Many projects talk about reducing greenhouse gas emissions. carbon dioxide adsorption As a result, CP has set goals in this regard and expects this trend to increase in the following years."

The issue of waste management in the process is more serious, such as packaging. The story of a paper box from a modern trade shop This suggests that managing waste in processes is essential in contributing to a circular economy.

I want you to try to pay more attention to the issue of results, the issue of impact. Looking at the link between solving social and environmental problems with the core business or what business organizations that CP has Because many projects raise problems that are important to people. But when I go down to really do it, I don't take the core. business of the organization to support the work.



Ms. Boonlap Phusuwan

Founder / Managing Editor
"Publica" news agency

"This year's project is clear and reflects CP's policy. that focuses on sustainability The projects that come in part reflect the company's policy on sustainability. such as solving problems related to global warming"

Some of the submitted projects are similar and should be integrated. To be clearer in terms of cooking promote cultivation school animals to cook There will be more clear grouping. About creating a database of all submitted projects since the contest was organized, grouping, tracking progress, processing in order to remove each project that can be built on with other projects across BU.



Dr. Sadudee Suphanpai

Chairman of the Board of Directors
CP Project for Sustainability

"This year, there is a risk from the COVID-19 situation that makes the project difficult to drive the project. But what I saw was that the CP for Sustainability Project was another project that demonstrated the Group's continuous social drive"

It can be seen that the projects are not diminishing or decreasing in terms of efficiency. More diverse projects Obviously, social projects especially vulnerable groups We expand more in many businesses. In terms of environmental work, it is another issue. And in the mat ter of waste management, it can be seen that we have a clear goal that allows various business groups to see the various projects that have been done with stakeholders. Connected, Collaborative, Objective, Measurable: These are the overviews of the projects I saw this year.



Create jobs and careers

Encourage the creation of jobs for everyone who needs it, such as small farmers, SMEs, and vulnerable populations, in order to improve their well-being and help communities grow stronger and more sustainably.

1. Fertilizer for community Project	Charoen Pokphand Foods Public Company Limited
2. Social Enterprise, Ban Lao su Coffee, The Guardian of the Wang River, Lampang Province	Charoen Pokphand Group Co., Ltd.
3. Kongkai Village 100% Forest Rejuvenation, King's Philosophy, Development for Sustainability	Charoen Pokphand Group Co., Ltd.
4. A step for CHANGE – Empowering value of Agricultural Products Supply Chain in Nan	Charoen Pokphand Group Co., Ltd.
5. MaeWak Model Sustainable Farming, Mae Chaem District, Chiang Mai Province	Charoen Pokphand Group Co., Ltd.
6. Help farmers to develop and promote agricultural industrialization Project	Chia Tai Food Enterprise (Qingdao) Co., Ltd.
7. Bag for life	Lotus's
8. "Hug Nam Yom" Organic Fertilizer, New way New Life.	Charoen Pokphand Group Co., Ltd.
9. Nano-organic fertilizers to travel to natural homes below the model.	Charoen Pokphand Foods Public Company Limited
10. Pigs and fruit trees, green water reflects the countryside Project	Guangxi Chia Tai Livestock Co.,Ltd.
11. Sufficiency farm Project	Charoen Pokphand Foods Public Company Limited
12. Enterprises provide a platform for disadvantaged groups to start businesses and find jobs Project	Laibin Chia Tai Modern Agriculture Co., Ltd.
13. Sustainable development of banana value chain from agriculture waste to be textile.	Siam Makro Public Company Limited
14. The Pig Industrial supply chain promotes the effective connection between poverty alleviation and rural revitalization in Qingyang Project	Lanzhou Chia Tai Food Co.,Ltd.
15. A learning center towards the innovation of Don Wua	CPF (Thailand) Public Company Limited

Fertilizer for community Project

Charoen Pokphand Foods Public Company Limited



Farmers problems affected by drought This results in lower productivity and income due to insufficient water used for cultivation.

To solve the problem of water shortage The eastern swine business has seen the treated water. That are suitable for cultivating crops (fertilizer water) used within the farm Delivered to farmers in nearby areas to grow agricultural crops during low rainfall or used as fertilizer for crops Help reduce costs and increase productivity, increase income and build a sustainable relationship with the community.



The objective is to reduce the problem of lack of water cans around the agency, reduce farmers' costs, and build masses and good relations with communities around the agency.

Eastern region swine business Use treated water That is suitable for cultivating crops (fertilizer water) for farmers. Started with 10 members on a total area of 200 rai. Currently, there are 61 members with a total area of 1,962 rai. Received a total of 921,713 cubic meters of fertilizer per year.

Reduce production costs by 20% per year, resulting in better productivity—expansion in the year 2021. Organize a rice field corn demonstration project.



Ensuring farmers can use fertilizer water for rice and corn without affecting the yield.

As a result of this project, farmers can use fertilizer water to reduce the problem of water shortage. Able to grow crops throughout the season, reducing costs, and increasing productivity, resulting in increased income for farmers. Build a good relationship with the community sustainably.

The results of the project are to reduce the cost of chemical fertilizers for farmers by more than 20% and reduce the cost of water purchase from previously purchased. able to send water back to farmers up to 132,000 cubic meters per year.

Social Enterprise, Ban Lao su Coffee,

The Guardian of the Wang River, Lampang Province

Charoen Pokphand Group Co., Ltd.





Lao Su village is located in Moo 3, Pong Don subdistict, Chae Hom district,Lampang Province, the important upstream forest area. Main career is farmer, more than 10 years arabica cultivation. But facing uncertain marketing problems because of the lack of quality, the quantity was reduced, causing farmers want to stop planting and turned to interest in othercareer. Led to the monoculture causing reduced forest area and the lifestyle of farmers who used to live with the forest will change. There fore, the social enterprise project was born : Ban Lao su Coffee, The Guardian of the Wang River, Lampang Province. Starting with established 'Coffee plant Ban Lao Su farmers community enterprise group' aim to level up the farmers to be the coffee businessman who have the knowledge to produce quality coffee throughout the supply chain. And develop to the sustainability by Coffee product 'Ban Lao Su Roated Coffee' for Increase the awareness.From 3 years of the related network supporting,now this community enterprise develop themselve to got the bronze medal rewards from Department of Agriculture,The Best Thailand Coffee Contest 2021, with cupping score 81.60. This is the result from intention of the community enterprise group so they were approved loan amount 3 million baht from Bank for Agriculture and Agricultural Cooperatives (BAAC) for extension of the community business and make business strong. the goal is for farmers to carry out business to meet the sustainability needs of three aspects, economic, social and environment.

Operation procedure

1. Area Exploration
2. Select an area
3. Select target groups with community leaders.
4. Analyze the problem,identify pain point
5. Solve the problem by dividing into 3 phases

Phase I : Connect operations with related network partners and transfer knowledge to farmer members.

Phase II : Establishing a working group and registering a Coffee plant Ban Lao Su farmers community enterprise group.

Phase III : Construction of a coffee initial processing plant,create employment opportunities, buy coffee cherry from farmer members. Community enterprise group manage and process cherry coffee to parchment coffee.

6. Driving communities towards sustainability goals, economy, social and environment.

1. Farmers understand the coffee management process throughout the supply chain.
2. Farmers understand how to integrated the technology in local.
3. Farmers approach to access the source of funding for community enterprise development.
4. Improve the farmer group's potential by submitting coffee contest and creating community products “Ban Lao Su Roasted Coffee
5. Cooperate with network partners in the region to development of community enterprise groups.

8 DECENT WORK AND ECONOMIC GROWTH

Kongkai Village 100% Forest Rejuvenation, King's Philosophy, Development for Sustainability

Charoen Pokphand Group Co., Ltd.





Ban Kong Kai, Mae Chaem District, Chiang Mai Province has a problem in terms of space. 60% of which is forest area and 40% is bald mountain area. Agriculture focuses on growing monocultures such as maize. which is inconsistent with the local conditions Causing farmers to invest in high production factors In addition, the yield of maize per rai is quite low. Consequently, the expansion of the natural forest area of the Kong Kai villagers continued to expand. And the area is quite steep. Make farmers manage after harvest by burning corn cobs. causing problems in smog and forest fires which have health impacts on the community and a wide impact on air quality in Mae Chaem District and Chiang Mai

To protect the ecosystem of the area by preserving forest areas to prevent forest encroachment and restoring ecosystems by creating a prototype model By using high-value crops that generate income and can restore the forest. To replace the monoculture planting to improve the quality of life of the Ban Kong Kai community. Guidelines for the implementation of the Ban Kong Kai project Operate under the strategy of 5 builds, namely

1. Motivation: building trust with new things to improve the quality of life

2. Build people: build prototype personnel in the area. Protecting and restoring the ecosystem

3. Build a body of knowledge: build a body of knowledge at the local level, develop understanding and create a communication mechanism that reaches the target group.

4. Create a concrete area: create a model area to transform into an increase in green space to become a learning center. in conjunction with network partners

5. Build a prototype of SOCIAL ENTERPRISE: Create a social business that has the potential to operate in collaboration with the community in the area as an SE that increases income for people in the community.

Resulting in the development of a community business in the form of a Social Enterprise by developing a coffee brand for Ban Kong Kai Community. Create an identity for the Ban Kong Kai community. generate income for the community over 85,000 baht/year Kong Kai villagers have water for consumption throughout the year and can share the water system with 2 nearby villages for the benefit, namely Mae Khee Noi Village; and two villages The community is strong. Occupational group born And the process of driving Ban Kong Kai community development activities"

A step for CHANGE - Empowering value of Agricultural Products Supply Chain in Nan

Charoen Pokphand Group Co., Ltd.

In Nan, farmers have faced challenges in overproducing seasonal crops, which happen every year. The root cause of this is that farmers can only produce low-quality products, which means their products are disabled from entering the markets. Farmers have to sell their products at a lower price range as they couldn't be qualified and reach the standard to enter high-value markets. The income couldn't cover the cost, which is not worth investing in cultivation.

We have been working closely with our stakeholders, including both public and private sectors, at the provincial level. We, together, have visited the fields and had conversations with farmers to discuss the challenges they face in the scope of the overproduction of seasonal crops and how we could support them. We decided to focus on four crops: mango (Man gifera indica L.), pumpkin, rambutan, and cashew nut. We worked to provide access to the market for these crops by connecting with the CP markets:

1. We graded mangoes by grade andsent the high-quality ones to sell at Lotus in the northern part of Thailand. We sold the lower quality mangoes in local markets.



2. We sold pumpkins to Chiatai Group, and Chiatai Group also provided technical assistance and knowledge in growing high-quality pumpkins.
3. We sold rambutan to Makro in Nan and planned to continue connecting these markets in the years to come.
4. We helped process cashew nuts and designed the packages and labels to ensure that we had good final products to enter the market. After working with stakeholders in developing markets for these 4 crops, we then co-created the crop calendar to plan and coordinate in advance for next year's crops.



The project's benefits are to:

1. establish a network of community enterprises, allowing for the exchange of peer-to-peer product development techniques.
2. develop the quality of products to meet the market's needs, being able to enter the highly competitive markets and increase market channels.
3. Increase household income by 521,972 baht from last year.
4. serve as a model for other community enterprises in terms of product development and market connections.

8 DECENT WORK AND ECONOMIC GROWTH

MaeWak Model Sustainable Farming, Mae Chaem District, Chiang Mai Province

Charoen Pokphand Group Co., Ltd.





The lack of water for agriculture has made the main livelihood of the villagers only growing monocultures such as maize because it is a plant that uses less water. The problem with harvesting is that it is a high and steep area, so we use the burning method to destroy the corn cobs, which causes smog and forest fires that affect the health of people in the community.

In addition, post-harvest management usually uses burning as the main method. deteriorate the soil It requires high investment in production factors, coupled with fluctuating agricultural prices. causing farmers to have unstable incomes.

The villagers want to change their occupations to grow high-value crops. to generate more income Therefore need a water system for agriculture but do not have abudget to operate.

The objective is to support the development of access to water for agriculture and reducel and area, and monoculture.

Career development that goes hand in hand with natural resource conservation from short-term, medium-term, and long-term cropping in place of monoculture coupled with the preservation of natural resources and elevating the quality of life for the Ban Mae Wak community.

Implemented under the 5-generate strategy are:

1. Motivation: building trust with new things to enhance the quality of life

2. Build people: build prototype personnel in the area. Protecting and restoring the ecosystem

3. Build a body of knowledge: build a body of knowledge at the local level, develop understanding and create a communication mechanism that reaches the target group.

4. Create a concrete area: create a model area to transform into an increase in green space to become a learning center. in conjunction with network partners

5. Build a prototype of SOCIAL ENTERPRISE: Create a social business that has the potential to operate in collaboration with the community in the area as an SE that increases income for people in the community.

The community recognizes the importance of natural resources. and the environment even more with soil and water conservation activities by restoring the upstream forest ecosystem of Ban Mae Wak the board was born Ban Mae Wak community water use Resulting in raising the level of agricultural products by developing a brand of Ban Mae Wak vegetable products, having a career choice, and earning more than 200,000 baht from organic vegetables.

Help farmers to develop and promote agricultural industrialization Project

Chia Tai Food Enterprise (Qingdao) Co., Ltd.





Farmers in Shandong, Hebei, Jiangsu, Hubei, Henan, and Fujian, the three northeastern provinces. There is a wide variety of crops. and often have problems with planting that are not standardized In addition, cooperatives do not guarantee prices, resulting in crop prices not meeting the target, resulting in lower farmers' incomes. Operated by supporting planting techniques for farmers. There is an agreement to buy a price guarantee if the product meets the standards. such as promoting the cultivation of king oyster mushrooms with a yield of more than 800-1,000 tons/year or promoting the cultivation of high-quality barley in the highlands of Tibet to develop into steamed barley dumplings This is to promote the introduction of unique Tibetan products to consumers. Making a contribution to help alleviate poverty in Tibet as well.

This has resulted in the development of various products that come from farmers' produce, such as steamed dumplings with fresh mushrooms. Eggplant Boiled Rice with Minced Meat Steamed Artemisia Anoa Dumplings and Steamed Konjac Barley Dumplings These events resulted in more than 300/500 jobs/year, increasing agricultural income on average 102,148 baht/year.

Bag for life

Lotus's





In 2021, the Covid-19 outbreak greatly affected the economy and people's livelihoods. One of the most impacted people is vulnerable people, in this case, single mothers. Single mothers often make a career in trading, and the effect of Covid-19 on the economy meant that many people lost their income and struggled to make ends meet. Moreover, many lack the skills, knowledge, and tools necessary for their career, and they need urgent support. Meanwhile, Thailand faced the issue of plastic pollution, which significantly impacted the environment. Therefore, the Ministry of Natural Resources and Environment worked with businesses to stop handing out plastic bags from 1 January 2020. Lotus's is one of the retailers that adhered strictly to this policy and has been campaigning for customers to use reusable bags instead of single-use plastic bags. There are fabric bag and reusable plastic bags available for purchase at all Lotus's stores, and part of the sales are donated to charities. Lotus's has developed ""Bag for Life"", a thick & reusable bag where customers can exchange damaged bags for a new one free of charge at all stores. Returned bags will be recycled into new bags in a closed-loop recycling system. Meanwhile, Thai SMEs and farmers livelihoods were significantly impacted due to the Covid-19 pandemic. Thus, the project called "ถุงคืนชีพ สร้างอาชีพ" (Bag for life, build a career) was initiated through the collaboration with the Ministry of Social Development and Human Security. In this project, sales made from "Bag of Life" are given to people whose careers and livelihoods were affected by the Covid-19 pandemic as start-up capital to "build a career". Each of the 77 individuals were granted 30,000 baht (totaling of 2,310,000 baht) to purchase equipments and ingredients to kick-start the occupation.

1. 77 single mothers participated in the scheme generated total income of 5,500,000 baht per year
2. Reduced 733 tons of waste to landfill
3. Reduced greenhouse gas emissions by 8,800 tonnes"

"Hug Nam Yom"

Organic Fertilizer, New way New Life.

Charoen Pokphand Group Co., Ltd.





Ban Don Chai Pa Khaem, Oil Subdistrict, Pong District, Phayao Province, used to have an organic fertilizer plant that was used to reduce costs in the community. This was supported by the Agricultural Office of Pong District, Phayao Province. It is already over 8 years old, with a gathering of farmers in the community to drive but faces problems. The group was unable to function due to a lack of knowledge in production planning and group management skills. Currently, the group has garnered attention and developed objectives. To manufacture organic fertilizers in order to earn a living and contribute to the area's agriculture cost reduction. Consequently, synergies existed between the community and numerous partners. Community revenue can be generated through the collaborative development of a group to manufacture high-quality organic fertilizers for sale. Under the principle of 5 reduce, 1 increase, i.e., reduce costs and chemical usage, and reduce health risks by reducing municipal waste, hazardous pollution caused by burning, and adding value to generate revenue for the community. This will create an alternative job that is ecologically friendly and sustainable, as well as improve the quality of products for commercial distribution under the brand name "Huk Nam Yom."

1. Surveyed the area
2. Decided on a location
3. Selected target groups in collaboration with community leaders
4. Examined the problem situation.
5. Solved the problem, divided into 3 phases ;

Phase 1: Connecting operations with key network partners and training farmers. Phase

2: Establishing a working group and registering a community enterprise for bio-organic fertilizer processing, Ban Don Chai Pa Khaem. Phase

3: Sourcing raw materials and producing high-quality organic fertilizers for distribution. 6. Use the 5 Reduce 1 Increase strategy to reduce costs and chemical use, prevent illness, reduce community waste and pollutants from burning, and provide value to generate community income. Sustainable alternative careers.

Nano-organic fertilizers to travel to natural homes below the model.

Charoen Pokphand Foods Public Company Limited





Ban Thammachart Community is a small community where most of the villagers are engaged in agriculture and local fishery. have uncertain income Especially during the monsoon, the boat cannot be fished. Community leaders discussed with the CPF in the area to come up with a project to reduce the expenditure on the use of agricultural chemicals in the community. Switch from chemical fertilizers to organic fertilizers instead. In addition, this community is also a route for tourists to cross to Koh Chang. Therefore, it was developed into a new eco-tourism destination in Trat Province.

The Company attaches importance to CSR activities in parallel with business operations by initiating various projects and activities to link the development of the quality of life of the community under the 4th strategy, merging towards sustainability. Tick + think + join + (network) from such problems. Community leaders joined with CPF to come up with a project to reduce the cost of using chemicals in the agricultural sector from chemical fertilizers to organic fertilizers instead.In addition, this community is also a route for tourists to cross to Koh Chang. Therefore, it was developed into a new eco-tourism attraction in Trat Province. With cooperation from all sectors, the goal is to build on local wisdom. glorify identity community way of life Promote new occupations to generate income for villagers Recognizing that occupational and income security contributes to the well-being of the community Help build economic stability for the country sustainably. But due to the COVID-19 epidemic situation occurring in the country and around the world causing the community's tourism business to come to a halt The community has no tourists to visit. cause a lack of income Community products do not have distribution channels, so CPF joins hands with network partners to turn this crisis into an opportunity to think about online marketing.to sell community products The community has developed a variety of new products. Youth in the community develop themselves to expand the business in the community. create a strong and sustainable community

1. Create jobs, create jobs, increase income for the community
2. The community has a good quality of life. unity
3. The development of tourism create a good circular economy
4. Environmentally conscious tourism
5. Make the community use natural resources related to tourism with value.

Pigs and fruit trees,

green water reflects the countryside Project

Guangxi Chia Tai Livestock Co.,Ltd.







Over 2,500 poor farmers in Siyu Village, Nanning City, most of the crops are rice, corn, sugarcane, and eucalyptus. But the income from the production is relatively low. with limitations on improper soil conditions and knowledge Modern technology and lack of support.

To solve problems and alleviate poverty, Therefore, using the agro-industrial development approach to promote pig farming and agriculture in a comprehensive ecosystem Create jobs, builds careers, increases income, and has dividends from a company + cooperative + farmer.

Provide resources and cooperated with Fengming Agriculture and Animal Husbandry to build a standard 4,200-head farm using ""company + cooperative and farmer household cooperation, CP provides piglets, feed, and technical guidance throughout the process. Build a complete biosecurity protection and control system. Use one-stop production and sales services and drivefarmers to have a continuous increase in income.

On the cultivation side, realize the resource use of ma nure from pig manure, and reduce the use of chemicals and fertilizers in crops.

More than 30% of farmers participated in the development. until becoming a comprehensive planting and breeding industry More than 8,000 pigs are raised and from the knowledge of soil conditions suitable for planting, economic crops such as dragon fruit are grown, generating additional income for the community by more than 800,000 baht/year.

8 DECENT WORK AND ECONOMIC GROWTH

Sufficiency farm Project

Charoen Pokphand Foods Public Company Limited



The eastern swine business has brought the sufficiency economy principle into the life of employees. To achieve sustainable happiness, Phase 1 encourages employees to live on farms with sufficiency. to have extra income the farm has an area with pig manure and treated water that can be used for cultivation. Phase 2 found that the employees still have debt obligations. Therefore, there is a need to enhance knowledge of savings and household accounting employees. By focusing on employees working as a complement to the main occupation. generate extra income spend enough money have savings According to the employee's income without creating debt.



The objective is to generate extra income for employees, have savings, and release the debt. The farm has pig manure and treated water. can be cultivated

Phase 1: Growing vegetables and extending to fish and frog raising projects comes from the concept Whatever you want to eat, plant and raise that thing. Produce can be sent to the farm kitchen. Employees eat safe food and earn money.

Phase 2 Employees have debt obligations. Therefore, there are additional projects coming up. as debt relief project that creates happiness for employees and Enhance knowledge about savings and household accounts To build immunity for employees with an



understanding of Savings that have been formed into a fund for employees to use in an emergency And most importantly, this fund is extended to become a cooperative dividend return with employees.

Performance made employees understand the philosophy of the sufficiency economy. can be used to live a self-sufficient life.

Understanding integrated agricultural farms that do not use chemicals Can be used for a career or to generate additional income. Have knowledge. Collect capital to form a profit-sharing cooperative group to supplement income. There is a vegetable farm to pay off debt. extending to the dividend cooperative Generate extra income of 1,000 baht/month

Enterprises provide a platform

for disadvantaged groups to start businesses and find jobs Project

Laibin Chia Tai Modern Agriculture Co., Ltd.







Underprivileged groups, For example, retired soldiers, and the disabled have difficulty finding work. due to low educational background Lack of professional skills and lack of work experience causing a social problem that must be urgently addressed.

To train work skills for the underprivileged group It is the employment demonstration base of CP Food Store with the goal of creating entrepreneurs. and provide employment assistance to disadvantaged groups.

Chia Tai Foods Yinhai Store is a pilot project providing job skills training in Nanning. by joining with entrepreneurs and social security in Nanning Focus on providing jobs for the underprivileged By providing training in the skills necessary for the job position. give him the opportunity to be employed After that, there will be a follow-up evaluation. and formulate professional development plans on a regular basis They can also be self-employed or become entrepreneurs.

Chia Tai's employment demonstration base helps the underprivileged There are jobs to reduce poverty.

CP Food Store provides jobs for 2 people with disabilities, and 4 retired soldiers, including 5 new graduates. In addition, there are 3 people who can work independently.

CP Foods Yinhai Store employs 11 jobs for the underprivileged, earning them a total income of 50,000 yuan/person/year. customer development and maintenance that is the cornerstone for future entrepreneurship.

Sustainable development of banana value chain from agriculture waste to be textile.

Siam Makro Public Company Limited





Context of farmers in Pathum Thani Province, which is the main banana growing area It is possible to grow bananas that have to wait for more than 9 months to harvest which is the period no income. After the produce is sold, the banana trunk are useless as agricultural waste. More than 30,000 tons per year are unfortunately discarded. Attempts to generate income by selling the waste as animal feed have failed due to insufficient nutritional value. Therefore, efforts are made to add value to the material by using it to produce textiles. With the properties of the banana fiber that are tough, highly flexible, absorb water and have good breathability and can convert to be textile.

Enable farmers to create value from waste materials to be textiles, comfortable to wear, a pattern identity formed by local wisdom and culture and generate income for the community (From Waste to Wealth). By connecting the provincial commercial network Department of Local Administration Rajamangala University of Technology Thanyaburi Integrate the creation of processes from the development of handicraft expertise. Design and creativity sufficient supply of materials and coordination to promote distribution to networks such as local government agencies National Defense College (CDC) and other private agencies, etc. The result of drive the whole process from upstream to distribution can create careers for farmers increase income for farmer households resulting in strong and sustainable economic and environmental development for the banana farmer community in pathumthani province.

1. Create jobs and generate income for the community more than 25 households.
2. Generate income for farmers by selling agricultural waste. Reduce the amount of waste from banana planting and harvesting activities.
3. Develop and promote the production and distribution of textile products made from banana fiber.

The Pig Industrial supply chain promotes the effective connection between poverty alleviation and rural revitalization in Qingyang Project

Lanzhou Chia Tai Food Co.,Ltd.





President Xi Jinping's aims to eradicate poverty in the country's population must be addressed. Gansu Province is the country's top poverty-stricken province. Qingyang area is the main area for starting a poverty alleviation model in Gansu Province.

In order to solve the problem of such poverty, the new agriculture model (Agriculture 4.0) is adopted and planned in the comprehensive agricultural industry in the Qingyang area through in-depth promotion of the Swine Industry Chain Project. upgrading local agriculture so that all districts Every village and every poor household has a stable and sustainable industry. This will help restore farmers to have jobs, careers, and stable incomes.

Operate in an industrial chain upstream to downstream with the cooperation of the Qingyang District Government Establish a farmer's cooperative and assign participating members. The CP part is responsible for the construction and leasing of land from farmers. By building a standardized pig farm of 500,000 heads, a feed mill of 200,000 tons, and a food processing plant. Organic fertilizer factories and retail chains. Cultivation, Farmers are involved in the production and operation of modern agricultural industries and CP takes on market risks.

Project results Many new farmers have become leaders in rural revitalization. 7,300 poor farmers in Qingyang County were released from poverty. with an average annual income of 3,600 yuan, with divi dends from cooperatives finally, those standard farms become the fixed assets of farmers.

8 DECENT WORK AND ECONOMIC GROWTH

A learning center towards the innovation of Don Wua

CPF (Thailand) Public Company Limited



Poverty problems of people in the community caused by agriculture. Low price of produce.

Cost of purchasing pesticides Fertilizer in high rice fields Causing people in the community to have high accumulated household debt.

It is difficult to find alternative occupations because most of the workers are elderly people who still have to work in agriculture to support their families.

Therefore, CPF transfers knowledge on agriculture and



promotes animal husbandry to increase income for the people in the community.

The objective is to increase income from visiting and selling community products to Members of the Don Wua Center (Community way of life) and increase the number of agricultural products from processing products in the community. Promote being a community learning resource Around Ban Don Wua Learning Center

by establishing demonstration plots for planting non-toxic rice Raising egg-laying ducks Raising 3 breeds of chickens led by experts from the breeding chicken business to transfer Ongram knowledge from the learning base within the center. set up as a tourist destination

Developing to be a community tourist attraction and selling community products Around Ban Don Wua Learning Center, there were 2 more places, namely melons, non-toxic PorpuYai, and flower fairs at the College of Agriculture. In addition, the number of processed agricultural products increased by 2 products, namely rice berry rice, honey-baked banana, and fresh longan. Selling produce through online channels Encourage the community to have additional occupations. processing agricultural products that generate income of more than 70,000 baht/year



Create social value

Promote and create social values, moral and ethical to society or the community for sustainability.

1. CP's Inter-Generational Family Club	C.P. Vietnam Corporation
2. Provide Aid and Spread Love to the Persons with Disabilities Project	Lanzhou Chia Tai Co., Ltd. (North Area)
3. Synergy home	C.P. Vietnam Corporation
4. Foster Family in Cultural Communities	Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
5. Take care of the children of stars to pass the love Project	Guilin Chia Tai Co., Ltd.
6. STS (Screening Tools for Persons with Special Needs)	True Corporation PLC
7. Agricultural Youth Vocational Training Center	Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
8. Light up the highland and border area	C.P. Vietnam Corporation
9. Huai Sat Yai Cooperative Village According to His Majesty the King	Charoen Pokphand for Rural Lives' Development Foundation (C.P.)

CP's Inter-Generational Family Club

C.P. Vietnam Corporation





CPV has more than 30,000 employees currently. There are many employees who have been, are and are about to retire after nearly 30 years of investment and development in Vietnam, but have been disconnected amongst different generations. Post-retirement employees have emotional expressions that need attention: fear, disappointment, ...and even the needs of life: connection, sharing, guidance, love...

1. Taking care of the elderly in retirement.
2. Preparing mentally, physically and financially for those on the verge of retirement.
3. Building trust and motivating younger generations of CPV.
4. Projects are good seeds that connect communities and society.

This project is carried out by C.P. Vietnam Corporation.

- Researching on the current situation and needs of generational employees of the company : Visited retirees and near-retirement employees to collect their opinions.
- Planning, Building program, Implementating Plan: Club's launch date, content, participants, the way to participate in and organize.
- Budget: 0 baht (do not use company budget)
- Connecting with organizations:

1. CPV
2. Vietnam Youth Federation of CPV
3. CPV's Donation Fund

- Connecting members who have been retired, soon-to-retire with younger generation employees.
- Communicating with the Board of Directors to ensure managers are caring about their employees.
- Organizing charter days in accordance with club rules
- Holding seminars and seminars with health advisors annually as planned.

1. For companies :

- Creating engagement in the company.
- Knowledges and experiences are deliveried from previous generation to next generation effectively and sustainably.
- Good images in internally and externally of the company

2. For retired employees :

- Connected with ex-colleagues and stayed up to date the company development.
- Received the caring, sharing and spiritually motivated.
- Shared knowledges and experiences for the younger generation.

3. For employees about to retire :

- Having a mental and financial preparation.

4. For young generation employees :

- Engagement with the company.
- Grateful for the previous generations.

Provide Aid and Spread Love to the Persons with Disabilities Project

Lanzhou Chia Tai Co., Ltd. (North Area)







At present, the Gansu District Government attaches great importance to solving the problem of more than 85 million people with disabilities in Gansu District. It is an area with more people with disabilities than other districts. and most of the disabled are unemployed Therefore, there are various policies To support and provide more care for people with disabilities from all walks of life

In line with this policy, Chia Tai Co., Ltd. Lanzhou (North Area) is committed to engaging in labor productivity. Helping all people with disabilities in the city and in the countryside capable and willing to work Let them earn self-sufficiency out of difficult situations.

To increase the family income of people with disabilities and improve the living standards of people with disabilities.

By cooperation of the Gansu District Government, The Chia Tai Group's Jingchuan People's Federation, and all the companies in Gansu Region provide jobs suitable for people with disabilities. And there has been training to increase various skills in the work. cause systematic employment to enable those with disabilities to have income and access to various rights.

People with disabilities have jobs to earn a total income of more than 4,523,200 baht/year, reducing the government's burden of helping people with disabilities by more than 54,718,900 baht. And the company's adoption of people with disabilities reflects a culture of care. Promoting a social atmosphere and attracting more socially concerned people

Synergy home

C.P Vietnam Corporation

Vietnam has a high proportion of poor and near-poor households, including em ployees and many homeless households.

With the criterion of 3 benefits towards sustainability, combining the good traditional of Vietnamese; CPV officers, employees and customers build synergy houses for employees in difficult situations and Vietnamese poor families through the voluntary contributions of CPV officers, employees, partners and customers

1. Financial assistance to build houses for homeless employees and the poor.

2. Build solidarity among management, employees, customers and government officials through volunteer work.

3 Building a good image of CPV in the community.



The project started in 2015 when employees of the Swine Business combined with customers to build synergistic houses for poor households in the localities where the company operates

In 2017, the project expanded to employees with without house

In 2019, the project has been spread to other BUs and some other companies have followed this model.



From 2015-2021: built 30 synergy houses for poor household

From 2017-2021: built 25 synergy houses for employees without house

Target 2021-2025: build 100 synergy houses; 50 houses for poor hosuehold & 50 houses for employees without house

Building solidarity between leaders and employees through volunteering activities.

Building a good image of CPV to the community

10 REDUCED INEQUALITIES

Foster Family in Cultural Communities

Charoen Pokphand for Rural Lives' Development Foundation (C.P.)







It is believed that children growing up in a warm family, surrounded by a fine environment, living in a community with moral cultures, and having a family institution and communities to develop, instruct and teach them will help them grow up physically and mentally. They will learn about love, relationships, generosity, and support. They will also have a mental pledge to do virtue for families and communities, and be able to live their valuable lives. Most orphans under the foster home's care will make few abilities essential for living, especially in adulthood. Having a good and stable job is harder than others. They also tend to have behavioral, physical, and mental problems, get sexually transmitted infections, be addicted to alcohol and use drugs and violence. Besides, this group of children tends to always rely on the government or others. Although the staff of the foster home give a big effort for them, it is not equivalent to a family. According to research in the past 80 years, negative effects at foster homes on their health, growth, and opportunities, and a high risk of being abused are shown.

The solution to helping orphans at a foster home grow up warmly and constantly is to provide a family that takes care of them, protects them, and provides love and warmth for them. Hence, Charoen Pokphand for Rural Lives' Development Foundation (C.P.) has conducted the project, Pratonizing Family in Cultural Communities around Lam Plai Mat District, Buriram since 2545 BE to help them have a family that cares for and refines them. More than 300 of them have acquired an education. Also, in 2564 BE, Charoen Pokphand for Rural Lives' Development Foundation (C.P.) expanded the area of the project to the northeast, coordinating with the Department of Children and Youth, starting from Khon Kaen, Udon Thani, and Nong Khai. Lam Plai Mat District, Buriram is a prototype to extend results and cause a new way to provide social welfare, Hybrid Strategies, helping orphans to have great lives sustainably.

1. Orphans are nourished with love and warmth from their patronizing families in the northeast cultural community.
2. Orphans and patronizing families will acquire a quality of life improvement to have a better life and have the abilities and knowledge to live appropriately in the current situation.
3. The area of the project is extended with the cooperation of the Department of Children and Youth to three provinces.

Take care of the children of stars to pass the love Project

Guilin Chia Tai Co., Ltd.







At present, more than 10% of children with autism in China are faced with many families unable to work to their full potential. due to taking care of children, so they rely only on subsistence allowance rehabilitation for autistic children is only available through government welfare institutions. they are resulting in slow development and inadequate treatment to rehabilitate children with autism.

To address the problems autism has developed and treatment. and treated more effectively and encouraged parents of autistic children to have stable jobs so that the family has more income.

Chia Tai participated in rehabilitation activities for children with autism. at the rehabilitation department of the Guilin Social Welfare Institute. It is a municipal institute for rehabilitation and assistance for children with disabilities, with 9 classes, and 87 students. The main project is rehabilitation training to help poor autistic children. as well as promoting nutrition for children with autism As for parents of autistic children, training and job placement have been provided to ensure stable income.

As the result, Children with autism are offered a range of activities that enhance their performance and help in the effective treatment and treatment of autism. In the children's family, More than 10 parents earn more from employment in various positions. Increase family income by more than 60,000 yuan/year

10 REDUCED INEQUALITIES

STS (Screening Tools for Persons with Special Needs)

True Corporation PLC



1. More than 300,000 children throughout the country are estimated to have Autism spectrum disorder (ASD) but only 17,100 children are registered and have access to state welfare
2. Thailand still lacks self-screening tools to diagnose autism spectrum disorder at an early age. Medical reports indicated that children who are found to have autism at an early age can be treated
3. The Autistic Thai Foundation and the Autism Parent Association lack in-depth information that can help improve quality of life planning for these children



1. Studied and analyzed pain points, designed a platform with The Autistic Thai Foundation and Autism Parent Association
2. Developed and tested the platform
3. Trained members of Autism Parent Association on how to use the platform and screening tools
4. Utilized the network of the Autism Parent Association nationwide to gather and record information of children with autism in local communities
5. The Autistic Thai Foundation and Autism Parent Association analyzed data to develop an effective and sustainable action plan for improvement



1. Vulnerable groups, especially local communities in remote areas now have a self-screening tool to diagnose autism in children enabling them to access timely treatment
2. The Autistic Thai Foundation now has real time data of children with autism to develop quality of life planning for them and provide them with opportunities to earn more income and have a better and sustainably way of living"

Agricultural Youth Vocational Training Center

Charoen Pokphand for Rural Lives' Development Foundation (C.P.)







The lack of educational opportunities for children and youth in remote areas remains a major problem for the country. with the lack of capital and remoteness in remote areas, Learning about agriculture is something that will meet those youth's needs. have a better life Charoen Pokphand Foundation for Rural Lives Development.

It has established guidelines for children and youth to learn basic agricultural management skills 100%. Transferring and extending the agricultural management knowledge to target communities surrounding the area and raising the level to become an Agribusiness is a concrete operation. and can lead to real trading Conducted by training youth to learn about agriculture according to their aptitudes. and is a place for training Learn for farmers who are interested in agribusiness.

Take care of the well-being in every dimension of students, and alumni of the Border Patrol Police School from boys... to masters... (Scholarship students) Promote, support, and train them until they can learn to manage agricultural careers. Managed throughout the supply chain. There is a product trade that is learned from real practice. It also organizes training for underprivileged youth. interested farmers and communities surrounding the study center raise the level of farmers' enterprise group add value through the economy and social value and has worked with or support the operation of the Huai Sai Royal Development Study Center arising from royal initiatives Bring knowledge in agriculture and experts from the Group to promote and raise the quality of farmers around the area.

From the operation, 31 generations of agricultural youths have been trained. 731 youths have graduated to create careers in the community. Of these, 10 people have been community leaders and participated in raising their local level. Be a role model in the community for farmers Has agricultural skills and can be used to increase productivity Increase income and reduce household expenses. It also creates products for the vocational training center project. can reduce center operating costs And produce 9 types of products.

Develop, produce and distribute to the center the amount of 5 products, namely wood vinegar, worm castings, earthworms, and calcium boron. and root accelerators, etc.

8 DECENT WORK AND ECONOMIC GROWTH

Light up the highland and border area

C.P. Vietnam Corporation



Government and local authorities are very interested in developing the material and spiritual life of the people in the highland villages and border regions, but the results are very limited, due to:

- The terrain is strongly fragmented by mountains, deep rivers, abysses, harsh weather climates, dangerous traffic and roads.
- Unable to connect to the national electrical grid, causing potential risks to people's lives when moving at night, especially making it difficult for border guards to patrol the border under control.
- Material life: poverty; deprivation; lack of electricity, clean water, medical care, inadequate equipment and medicine.



- Spiritual life: facing obstacles in the development of education and training; cultural and entertainment activities cannot be carried out due to no electricity, causing low and backward people's knowledge, which makes it difficult for people to integrate into community life.

Researching and identifying pain points: The project team has connected with local authorities, Youth Unions of Binh Dinh and Binh Phuoc provinces to understand and have direction and detailed planning.

- Project discussion and implementation:

+ Call for support, mobilizing souces, financial donations, planning the implementation.

+ Looking for reputable and quality products: choose solar lights manufactured from KSP with compact design, easy to transport, environmentally friendly with low cost.

+ Synergy with local ethnic people, sources from the Vietnam Youth Federation of Binh Dinh and Binh Phuoc provinces to together carry out transportation and installation.

+ Handing over and guiding how to use and maintain for people, frontline forces and border guards.

- Contributing to the development of the local, the country
- Bringing C.P. image closer to local people, create trust and respect from them.
- Become a model to spread and replicate the project to the whole society.
- Being recognized for the contribution from local government agencies, this contributes to create confidence, take opportunities to expand and develop production and business locally.
- Creating opportunities for CPV employees to contribute and reward the Vietnamese Motherland.

Huai Sat Yai Cooperative Village
According to His Majesty the King

Charoen Pokphand for Rural Lives' Development Foundation (C.P.)







The community aimed to establish itself as a cooperative to enhance its competitive capability, but it was not successful. Therefore, Charoen Pokphand for Rural Lives' Development Foundation (C.P.) became a part of knowledge or financial support with the relevant government agencies to create sustainable cooperative management as well as living with nature and the environment to decrease conflict between people and wild animals, especially wild elephants in the area of the cooperative village.

The first aspect is the dimension of management and administration and the relevant supply chain for sustainable operation.

The second aspect is the group of leaders of cooperative abilities development by being consultants and seeking relevant professionals to progress abilities for sustainable self-operations. The third aspect is creating awareness for youth in the area by coming up with the camp ""รักษ์สหกรณ์"" for sustainable inheritance within the area. The fourth aspect is keeping a balance between community and wild animal lives by providing lockers, which are suitable for the particular area for collecting products, decreasing the damage of wild elephants and increasing the understanding of living together sustainably.

The fifth aspect is further development and seeking new opportunities in the area to create sustainable income distribution.

All 5 aspects are operated continuously by the foundation together with the relevant government agencies of the area.

1. Cooperative members receive advice and guidelines to enhance the administration's development.
2. Youth in the area are inspired about their community's development.
3. The community is able to live with the animals with more balancing.

8 DECENT WORK AND ECONOMIC GROWTH



Educational opportunities

Support opportunities for access to quality educationPromote lifelong learning

1. Learning Coin for Equitable for Education	True Corporation PCL
2. PIM song roi yim soo yod doi	Panyapiwat Institute of Management
3. Safety School Ban Nam Noi Community School	CPF (Thailand) Public Company Limited – Hatyai Feedmill
4. A school-enterprise cooperation to build a new training base to promote students' career development Project	C.P. Lotus South
5. Harmony in life of Southern Thailand	CP ALL Public Company Limited with Panyapiwat Institute of Management
6. Happiness Planting the Future Project Thachin Audom Witthaya	CPF (Thailand) Public Company Limited – Hatyai Feedmill
7. LEADERSHIP PROGRAM FOR ICT MANAGEMENT IN EDUCATION – "ICT TALENT"	TRUE CORPORATION PUBLIC COMPANY LIMITED.
8. Focusing on Young Talents and Assisting them to Realize Their Dreams Project	Lanzhou Chia Tai Co., Ltd. (North Area)
9. School-enterprise co-construction, talent co-cultivation Project	CP Food (Laibin) Co.,Ltd.
10. CP ALL CONNEXT ED : Reduce, strengthen, fight the learning path	CP ALL PUBLIC COMPANY LIMITED
11. Raise laying chickens for lunch project at Orphanage school Luang Prabang Province	C.P.Laos Co.,Ltd.
12. Exchange learning to university	C.P.Laos Co.,Ltd.
13. School Adoption Programme	Lotus's Malaysia
14. 5G Learning Center for Schools & Communities	True Corporation
15. Inner Mongolia Chia Tai "Love Walks Along Chia Tai Yi Road" social welfare project	Inner Mongolia Chia Tai Co.,Ltd.
16. Scholarships for students in the Royal Patronage of HRH Princess Maha Chakri Sirindhorn	Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
17. Dream Career with Idols	True Corporation PLC

Learning Coin for Equitable for Education

True Corporation PCL



According to the UNESCO Institute for Statistics (UIS) in 2020, Thailand has a 12.16 percent proportion of lower secondary school children out of the education system, ranking fourth in ASEAN. The statistics from the Equitable Education Fund (EEF) also found that there were 431,364 out-of-school children in Thailand and over 800,000 children are at risk of dropping out as they need to economically support their families to earn incomes. Consequently, children and youth lack access to education and skills development to pursue a career with a stable income. This situation affects their quality of life, as well as future employment and learning opportunities.



1. Enhance access to education for out-of-school and marginalized children and youth at schools and community learning centres (under the Office of the Non-Formal and Informal Education)
2. Improve literacy proficiencies and cultivate reading habits of children and youth for better learning outcomes and lifelong learning through ICT (LearnBig Application)

Collaborate with UNESCO and partners to motivate out-of-school and underpriviledged children and youth to continue learning by accessing books on the LearnBig application, including media from True Plookpanya and True Click Life. The application is available on the project's tablet with the TrueMove H network. Students' reading and learning hours will be converted into monthly scholarships contributing to family expenses and to incentivize parents to allow their children to continue their education.

454 out-of-school and underprivileged children in Mae Hong Son, Yala, Nakhon Nayok and Bangkok provinces received continuous education with support on ICT, improved reading skills and learning achievements. For example, in Yala province, Non-Formal National Exam ination Test results have risen from 75th to 49th place in the country (April 2021), with children receiving the highest scholarships by reading on an average of 23 hours per month.

PIM song roi yim soo yod doi

Panyapiwat Institute of Management







PIM song roi yim soo yod doi Beginning with Panyapiwat Institute of Management has the opportunity to join Mae Hong Son IT Valley Project. Which is a royal project in the initiative of Her Royal Highness Princess Maha ChakriSirindhorn. It is in collaboration with the National Electronics and Computer Technology Center (NECTEC), government agencies, private sectors and educational institutions. To develop information technology skills To create jobs, create occupations, generate income for people in Mae Hong Son Province And from visiting the project area, there are problems such as low income per household. There is a disparity between the plain people and mountain Thais or ethnic groups. Which is mainly due to the lack of educational opportunities

Only 3.3% of ethnic youth at the end of high school had the opportunity to pursue a bachelor's degree.

1. To increase the educational opportunities for ethnic youth from 3.3% to 5%.

2. To increase the per capita income of ethnic people. Equal to the average income of the population of Mae Hong Son Province

Panyapiwat Institute of Management Realize that educational opportunities are provided to all groups of youth. All areas equally Therefore, trying to bring the education model (Work-based Education) and distance education system to create educational opportunities for youth through the Model PIM CSV-3S to reduce the problem of educational disparity. With a focus on youth development in Mae Hong province, teaching quality To the development of society The nation for sustainability.

1. Ethnic students graduated Their income is 13,000 baht, which is 62.58% higher than the average income of the Mae Hong Son Province.

2. Social Value : graduated students has brought the knowledge of business administration to expand the results to the shops in the community both in terms of product arrangement packaging development and QR code payment technology create comfort and increase sales for more stores.

Safety School Ban Nam Noi Community School

CPF (Thailand) Public Company Limited – Hatyai Feedmill





Countless times, accidents and accidents occur in schools, resulting in injuries and deaths. property damage which cannot be evaluated This was due to students' lack of knowledge and understanding about safety. Risk Matters Lack of teaching media, including cultivating good conscience and also found that various environments Inside the school is not safe.

1. To increase knowledge and understanding of occupational safety and school environment

2. To increase the awareness of risk points Identify the risk points for occupational safety and health. and environment

3. To reduce accidents and fires in schools

4. To be an outstanding model school in safety at the national level

From CPF Group Policy Guidelines to Establishments Executives see the importance in the matter of safety Therefore, the safety system From the factory to the school fence together with the Department of Labor Protection and Welfare Security policy announcement Occupational Health and Work Environment enter the school by CPF Hat Yai Land Feed Factory To provide continuous support and promotion from 2018-2022.by coordinating with teachers Government and private agencies, companies, shops Work Safety Club in the Lower South jointly draft a course for safety suitable for students and started working according to the plan At present, there are no serious accidents and accidents at the school. In the school, students are able to identify 100% of the risks and continue to learn other courses such as first aid, safe driving and traffic discipline. Primary fire fighting and evacuation the dangers of drugs Waste management in accordance with the 3 R. Basic Safety and the 5S system and submitted to the contest. Schools are safe with the Department of Labor Protection and Welfare. until the award safe school Continuing from 2019-2022, a total of 4 consecutive years

1. has expanded to society It is an educational institution in the area of Songkhla Province. It is a model school for safety. For study visits on safety management school level 2. Student Parents Association have confidence in regards to the safety of children

A school-enterprise cooperation to build a new training base to promote students' career development Project

CP Lotus South



Traditional learning Students learn theoretically only from textbooks, are unable to dig deep into the practice, they had no opportunity to train, effective working skills. As a result, students graduate out of a lack of efficiency and skills to start working. In fact, companies instead, only those who are skilled and experienced So it's a problem for students who graduated. Unable to start work immediately because the properties do not meet the needs of the organization

C.P. Lotus South are therefore committed to creating high-quality students. Graduating with knowledge skills and practical experience immediately is in demand in today's market.



Through cooperation between the Guangdong Vocational College of Finance and Trade and C.P. Lotus South, a solution was created by building a training course for colleges and universities. Give students the opportunity to practice on the job. in real situations and working in parallel with studying, that can earn money while studying as well. That to helps develop skills and experience in a real school. It is important to support students' future career development.



From October 2021 to the present A total of 189 students received training from both Guangdong Financial and Trade Finance and CP Lotus with an intensive retail industry training base.

Harmony in life of Southern Thailand

CP ALL Public Company Limited with Panyapiwat Institute of Management

Because of the insurgency in the southern border provinces of Thailand, people in that area are unable to continue their career. Therefor the average income is inadequate for living. Moreover, many young people the south are lacking educational opportunities at the higher education. Harmony in life of Southern Thailand, the cooperation between the Southern Border Provinces Administrative Center together with CP All Public Company Limited and Panyapiwat Institute of Management.

1. To expand educational opportunities at the higher education level for youth in the southern border provinces.
2. Gaining work experience while studying, causing youth in the southern border provinces to earn income from work training.

CP ALL Public Company Limited with Panyapiwat Institute of Management makes an effort in driving educational development projects for youth in the southern border provinces of Thailand by build cooperation based on the principle of creating shared value (Creating Shared Value). The project aim to support scholarships, accommodation, living expenses during study and earing money during internship. In addition, student will immediately get a job after graduation.





Panyapiwat Institute of Management has adopted the PIM CSV-3S model by bringing the strengths of a work-based education model that emphasizes real work experience together with the Teacher Student Relationship system to closely supervise students during in study and internship period.

The results of the Harmony in life of Southern Thailand to will help to reduce the problem of educational disparity. The youths in Thailand's southern acquire career knowledge to apply for their occupation. This contributes to the circulation of the economy in the area, generating income and contributing to the sustainable development of the country.

Harmony in life of Southern Thailand in line with the values of the Charoen Pokphand Group in 3 benefits to sustainability.

Students graduate and have jobs, earning 18,000-20,000 baht/month.

Build community entrepreneurs to return to do business in the area up to 34 people, resulting in employment The economic circulation in the area resulting in an increase in income and quality of life of people in the area.

Happiness Planting the Future Project Thachin Audom Witthaya

CPF (Thailand) Public Company Limited – Hatyai Feedmill







from inconsistent nutrition with the growth of children through the OBEC of the school Arrange to promote access to food for children. Therefore, there is a consensus to produce raw materials for lunch. and promote learning on sufficiency agriculture according to the royal initiative Combine new agriculture By the way, CPF (Hat Yai) has come to support. Continuously promote consulting And it is the starting point of entering the CPF, Aim Suk, Planting the Future Project of Charoen Pokphand Group from 2019-2022.

1. Promote access to food and nutrition knowledge
2. Students have Nutritional status according to the criteria.
3. Generate income for the school to use as working capital.
4. Build a learning center for economic sufficiency in schools.

from inconsistent nutrition with the growth of children through the OBEC of the school therefore have a consensus Children's access to food and will produce raw materials to be used for lunch and promote learning on sufficiency agriculture according to royal initiative by CPF Hat Yai Land Feed Factory To provide continuous support and promotion from 2019-2022.by coordinating with faculty members in the agricultural sector from Prince of Songkla University village sage Organic Fertilizer in agricultural knowledge Students now have access to 100% food and learn a new approach to sufficiency agriculture. including having good nutritional status according to the criteria The school can generate income from selling vegetables left over from consumption have working capital Reduce the purchase of raw materials And there are up to 10 learning bases and there are continuous requests for study visits. both in Songkhla and other provinces

1. has expanded to society It is an educational institution in the area of Songkhla Province. a model school from bringing technology to develop and apply
2. Requesting to visit and exchange knowledge for both local people, community, parents in Songkhla and other provinces

LEADERSHIP PROGRAM FOR
ICT MANAGEMENT IN EDUCATION - "ICT TALENT"
TRUE CORPORATION PUBLIC COMPANY LIMITED.







Thailand's education sector is currently experiencing a major digital transformation and digital disruption. Digital technologies and platforms have become more prominent in teaching and learning in the classroom. The current digital trends have caused considerable readjustments in the assessments and instructions developed by teachers as well as their orientation to the needs and interests of every student. It has become inevitable that teachers and students have to adapt and develop the skills needed in the 21st century to keep pace with this technological advancement. However, as most schools outside the municipality in Thailand have limited resources, it can deprive learners of good learning opportunities and also reflects that there is currently an education disparity in Thailand.

True Corporation Public Company Limited, as a tech company, has recognized the importance of such changes and taken them into account. Therefore, we have been implementing the ""ICT Talent"" Program since 2017. The project objective is to recruit technology leaders for education (ICT Talent) who specialize in ICT knowledge as well as being interested in contributing to the promotion and development of education as aligned with the Thailand 4.0 era. The selection process recruits personnel located in the target area. Those who pass selection according to the criteria will be trained in the leadership program and ICT specialization development plan. ICT Talent a will be assigned to work with teachers, principals and communities under provisional of the CONNEXT ED schools. As a change agent, they will help to increase the knowledge and understanding of technology in schools and communities, as well as cultivate a culture of innovation that will ultimately promote a sustainable quality of life.

As a result of successful operations, the project has been expanded to schools under THE CONNEXT ED FOUNDATION which consists of 5,570 schools from over 30,000 Schools under Thailand Office of the Basic Education Commission (OBEC) and is continuing to support new schools each year.

Focusing on Young Talents and Assisting them to Realize Their Dreams Project

Lanzhou Chia Tai Co., Ltd. (North Area)



The agricultural industry today has continually advanced cultivation and production technology. But in the semester, most students who graduated are not able to start work immediately. This is due to the course of study that is inconsistent with the needs or job position of the current agricultural industry.



Therefore, there is a way to set up scholarships for students who are determined and determined.
Desire to step into a career in the modern agricultural industry to graduate with high quality and be able to pursue a career immediately.
In collaboration with Gansu Agricultural University Establish a fund for poor students the grades are excellent. and interested in a career in the agricultural industry Training is also encouraged. Academic knowledge exchange on-site internship deal with real situations such as handling the COVID epidemic.



Project results Over 800 college students have graduated, and over 200 students have found jobs and positions that match their skills. Grow a team of professionals in the breeding and feed business. Create opportunities for industrial cooperation and industrial research. The university has a positive effect on driving the overall economy of the country.

School-enterprise co-construction, talent co-cultivation Project

Laibin Chia Tai Modern Agriculture Co., Ltd.







Cooperation in industry, universities, and research departments has become an important part of the development of education. It has received a lot of attention from education, industry, government, and other sectors. and has reached an agreement on cooperation to strengthen the industry between universities and research

The integration of education and the industrial workforce is one of the basic education policies and drives educational reforms in line with the demands of the workforce. agricultural industry animal husbandry and food that is developing with new technologies.

Creating personnel jointly between the school and the organization That encourages learning and training skills to be in line with today's technology has become a challenge for the new generation. in line with the demand for labor in the industrial sector increase the chances of getting employment

As a pioneer in the agriculture and animal husbandry industry, Chia Tai Foods (Laibin) Co., Ltd. actively responds to government policies. Join to strengthen cooperation between enterprises and schools. together to create a modern education model that combines production, learning and research, cultivating and expanding comprehensive quality South Central CP Group (Guangxi) and Guangxi Vocational Technological University have achieved in-depth cooperation in talent training Cultivate modern college students properly. through cooperative classes and regularly provide theoretical training in professional courses for students hands-on training in professional skills and comprehensive quality training as well as improving their abilities to develop the comprehensive quality of students. Help students increase their potential competitiveness in employment

RESULTS: 95 students received this new type of education. Receive professional skills training and be able to work in accordance with market demands. This gave them the opportunity to get promoted faster, and nearly 200 people benefited from this new training style. Learned the guidelines in various industrial sectors more clearly.

CP ALL CONNEXT ED :

Reduce, strengthen, fight the learning path

CP ALL PUBLIC COMPANY LIMITED







Today is the changing era of leapfrog advances in technology. New innovations have come into play. and affect human life An important mechanism that is a factor in the country's development is the development of youth skills through the learning process. that must give youth a chance and the general public receives comprehensive educational opportunities and equal by focusing on educational management that creates innovation can be integrated or linked and provide education that meets the needs of the learners as a priority This is the cause of awareness and focus on human resource potential development. Along with promoting the creation of a learning society that is equal and thorough.

1. To promote and open up educational opportunities to learn career skills according to the students' aptitudes on an equal footing

2. To enhance the quality of learning management that focuses on the Child Centric

3. To enhance the participation between the school and the community in managing the education of their children.

Promote budget for selected schools by considering 5 strategies and 3 dimensions of sustainability, which can only be

1. Entrepreneurial concept

2. Develop a project to be a learning base and extend to the school curriculum by using Child centric concept.

3. Upgrade the project to be a community learning center to provide life long learning opportunities for people in the community and the general public to learn. along with monitoring, evaluation, and organizing workshops to provide technical advice to develop into Best Practice Schools and further develop into School Model before upgrading to a Learning Community Center to promote sustainable projects.

1. Create quality youth to society

2. Create local curriculum that meet the learning and development of learners' potential according to market demand

3. Create new learning centers that can attract and create interest for people insite and outside the education system Come to study and learn the developed curriculum."

Raise laying chickens for lunch project at Orphanage school Luang Prabang Province

C.P.Laos Co.,Ltd.







Luang Prabang Orphanage school is a school in the Department of Education and Sports in the district. It was established in 1985 as a boarding school (eat-sleep inside), mostly for orphans whom family is poor, Parents can not suport them to study in the normal school. At present Luang Prabang Orphanage school From kindergarten to high school, There are about 520 students and 45 teachers. Therefore, The school has set up a project to raise laying hens on tilapia ponds as well as to promote vegetable planting. to bring the produce into the student lunch program Moreover, laying hens is also an animal that is not difficult to raise. And eggs are also a useful food with high nutritional value. If encouraging learners to understand in the process of raising laying hens, This leads to further development and a guideline for sustainable future careers.

1. To encourage children and youth to consume quality protein food, namely chicken eggs.
2. To provide students with knowledge and understanding of the process of raising laying hens.
3. To provide students with knowledge and can be a guideline for future careers.

1. Survey the target schools.
2. Prepare plans and budgets.
3. Determine duties and responsibilities and coordinate.
4. to improve the house as well as supporting animal breeding, food and academic.
5. Follow up the progress of the project.

1. Students get quality protein from chicken eggs.
2. Students gain knowledge and guidelines for future careers.
3. Increase food security and access to quality food for Orphanage Students.

Exchange learning to university

C.P.Laos Co.,Ltd.







The Faculty of Agriculture, National University of Lao PDR and C.P.Laos Co.,Ltd have jointly organized an agricultural education project. By focusing on learners to perform agricultural occupations by using the principle of "learning theory to practice" and using the operating system for recording, reporting, analysis, synthesis and self-development. To enable students to "think, act and solve problems as for students to learn to practice.

This is a collaboration between the company and the university.

1. To prepare students career development enhance skills and experiences for students.

2. To add more professional experience and self-development for students in the form of learning and practice.

3. To provide opportunities for enterprises, both the private sector And the government has participated in the development of student quality.

It is a cooperation from three agencies:

1. The government will act to coordinate Educational institutions in the project and provide guidance in the project area.

2. Educational institutions are responsible for determining project areas and assigning responsible persons

3. The company will support the improvement of housing animal support and academic support, internships

The average quantity of eggs is 150 eggs per day (200 laying hens). average 160 piglets per year (6 mother pigs)

The number of students participating in the project is 240 students. practical work can be used for future careers

Increase the number of quality education personnel

School Adoption Programme

Lotus's Malaysia



Education plays a key role in realizing Malaysia's aspirations to become a developed nation. It is also a way out of poverty for communities that are underserved in the country. As part of our commitment in supporting the United Nations Sustainability Development Goals 4 (Quality Education), we understand the need to invest in our future generations and encourage the development of lifelong skills. Together with our partner, the PINTAR Foundation, we have 'adopted' as many as 63 underprivileged schools across Peninsular Malaysia, enabling us to benefit young children from underserved (low economic background) communities through supplementary educational programmes that foster academic and non-academic excellence.

1. Support and empower young children from underserved communities in their education development.
2. Encourage volunteerism among Lotus's colleagues in programmes with students.

Schools that are selected for 'adoption' by Lotus's are based on a set of specific criteria including the students' level of academic excellence, command in English and household income category which are far below average.

Programmes conducted for the students are supplementary to the existing school curriculum and covers a wide range of topics including entrepreneurship, sustainability, as well as health and wellbeing. Since 2016, we have conducted the following national activities several times per year :

- Academic workshop, Jelajah Didik to help them prepare for National exams and provide tips of how best to answer examination questions
- Smart Consumerism Programme, Junior Smart Shopper, to help students learn the value of money and the difference between needs and wants.
- Sustainability workshop, Edible Garden, to educate students about food waste and teach them how to plant their own food
- Fundraising + physical activity, Walk for Kids to promote healthier lifestyles among the young while helping the schools uplift their facilities.
- English Poetry workshop, Words from the Deep, provides a fun platform to learn English where children can express their love for the environment through poetry.
- Back to School programme, an annual programme to engage students in fun activities while aiding them in preparing for school with basic necessities

Each Lotus's stores are to 'adopt' a school to enable the opportunity for colleagues to volunteer and make a difference in their communities

1. Benefited 57,000 students from underprivileged families through our school adoption programme
2. Approximately 750 in volunteer hours among colleagues in the last 5 years

Under PINTAR Foundation, Lotus's Malaysia is the only corporation with the most amount of adopted schools. Through the school adoption programme, we have been able to support students from underserved communities in improving their level of academic excellence, boosting their confidence, and supporting them mentally and physically. Additionally, the help that we've extended to these families including providing basic school necessities has eased many of their financial burden. This continuous initiative has enabled us to stay steadfast in our commitment to the UNSDG 4 (Quality Education) and further establish our brand in the hearts and minds of the students and their families.

5G Learning Center
for Schools & Communities

True Corporation







- Pa Sang Nang Ngern school and the surrounding villages are located in a remote area near the Thai-Myanmar border with no access to communications as there is no phone coverage signal in that area
- Villagers have a poor standard of living and are involved with drugs and drug smuggling since they live close to the border
- Students lack opportunities and inspiration to pursue higher education. After finishing secondary school, most of them prefer to stay at home and help their families

Improve the quality of life and level of education by connecting the school to knowledge sources and enable the community to communicate with the outside world through the 5G Truemove H network

- Surveyed the school and community, studying social capital and identifying pain points
- Developed an operation plan
- Installed a 5G cell site in the village, renovated the learning center, installed ICT equipment and educational media
- Selected ICT talent to drive the operation of the center such as provide training of digital skills for both teachers and students as well as villagers

- Followed up and evaluated results of the project
- 100 % of teachers are able to apply ICT in the 5G learning center to improve the learning process
- Students improved their learning skills and enjoy classes while being inspired to learn more
- Teachers can use content from the Trueplookpanya website in case there is a shortage of teachers who are not qualified to teach some subjects
- Villagers are trained and now have digital skills. They learned how to use social media for online sales to increase income as well promote their culture to the outside world

Inner Mongolia Chia Tai

"Love Walks Along Chia Tai Yi Road" social welfare project

Inner Mongolia Chia Tai Co.,Ltd.







The Aijiabei Xinger Help Center for the Disabled is a private, non-profit school. There were more than 50 students with autism, their families were relatively poor. Lack of tuition fees and lack of good nutrition The center's operations require urgent care and assistance. To provide financial assistance, and scholarships to study every year to enable students to complete their studies, and enhance the nutritional status of children with autism.

Established the Chia Tai Charity Grants to help students with autism from poor families to complete their studies.

They also carry out activities to help improve food and living environment problems.

Project results have helped 13 autistic students from poor families to complete their studies and carried out relief activities to improve food and living environment problems. According to the target for

7 years, covering a total of 3 villages, more than 300 people/time has actively assisted the poverty alleviation office in carrying out its activities and has been recognized by the relevant government agencies and has been awarded the "13th Five-Year Plan". Poverty alleviation in leading industries and organizations.

Scholarships for students

in the Royal Patronage of HRH Princess Maha Chakri Sirindhorn

Charoen Pokphand for Rural Lives' Development Foundation (C.P.)



Student statistics of 218 Border Patrol Police Schools across the country, 26,577 students There were 15,787 and 13,037 poor students. The family had an average income of only 1,200 baht/month.

Lack of educational opportunities for children and youth in the remote areas of the Border Patrol Police School Children and youth are living in poverty. Lack of access to the education system

- To provide educational opportunities for children and youth in remote areas youth who lack access to education
- To create quality personnel for the nation
- A place for cultivating ideas management process life skills



- Selecting youths, alumni of the Border Patrol Police School who graduated Grade 6, good grades, and are determined to continue their education but lack of funds (Central region 10 persons/year, Northeast region 5 persons/year)
- The Foundation cooperates with Wang Klai Kangwon School under royal patronage for students to study in grades 1 - grades 6 with the staff of the Foundation and border patrol officers Take care of scholarship students 24 hours a day Scholarship students develop life skills agricultural learning Received moral and ethical training
- Scholarship students who have potential to study at the higher education level, the Foundation supports until graduation according to each person's aptitude.
- The results resulted in 219 children and youth in rural areas being educated. study at the level junior high school to tertiary level
- Graduate scholarship students apply the knowledge gained to their careers. Generate income to support yourself and your family. Create a career to earn more revenue for the community
- Scholarship students, families, communities where they were born have a better quality of life

Dream Career with Idols

True Corporation PLC







1. Youths feel uncertainty about their future, being afraid that they cannot find a job after graduation
2. Lack of guidance counselors or qualified teachers to guide youths on how to set life goals
3. Lack of tools and qualified staff to provide youths with a self-assessment plan that leads to the career that fits their capabilities and skills
4. Most career guidance materials are one-way communication, i.e. uploaded as website clips or via social media where youths cannot interact for more details or questions

1. Enhance youths' ability to assess their own potential or skills enabling them to shape their life path for a better quality of life in the future
2. Create positive perception towards Charoen Pokphand Group through various professionals joining as a volunteer network to share their experience and knowledge with youths

1. Surveyed careers that maybe of interests to youths and compiled a database for activity planning
2. Utilized True VRoom as a platform to support online activities where professional idols (successful working people) were invited to share their experience and how they achieved success by interacting with youths in real time
3. Created a fun and informal session to stimulate youths asking questions with support from a moderator
4. Expanded the True VRoom broadcast to Facebook live channel to reach more youths nationwide

1. Youths get information directly from profession idols that they are interested in whereby helping them to shape their life path by choosing the right educational program that fits their skills
2. Solved the shortage problem of guidance counselors in schools
3. Reduced the problem of human resources shortage in the education sector



Occupational health

health support, Increases the ability to control and develop health for individuals, families, and communities to cooperate for good health.

1. CPPC Cares Community	CPPC PUBLIC COMPANY LIMITED
2. Your Health Is Our Heart	Myanmar C.P.Livestock Co.,Ltd.
3. Love in Chia Tai, care for employees Project	Chia Tai Co., Ltd. (Inner Mongolia)
4. Thai Lunch Schools	Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
5. Inner Mongolia Zhengda "Building a Happy Enterprise and Creating a Culture of Loving Home" Project	Inner Mongolia Chia Tai Co.,Ltd.

CPPC Cares Community

CPPC PUBLIC COMPANY LIMITED

Employee - According to the voice of workers, we found that there are some employees have to take care for their bedridden patients. They worry about the patients and some may resign from company to take care of them.

Community - We conducted a community hearing with our local stakeholders in community and found some bedridden patients who are the elderly in Bankongdin Subdistrict, Klang District of Rayong. They have tough lifes and lack medical knowledge, access to medical supplies and treatments. Some of them are risk of bedsore condition, limb weakness and other chronic symptoms.

1. To create new health care althernative for employees who have a bedridden relative patient and bedridden in the community.
2. To reduce the cost of medical care for employees
3. To reduce the cost of medical care for bedridden patients in the community
4. To reduce employee leave record.
5. To reduce severe complications of patients
6. To create the encouragement and satisfaction for employees and patients





1. Survey employee problems and listen to the needs of stakeholders from the community.
2. Conclude the problem and finding.
3. Determine the project responding the problem, setting target groups, activities, goals, project period, budget, responsible persons.
4. Propose project approval
5. Build the cooperation and synergize with stakeholders both of inside (employees, professional nurses, and executives) and outside (True, Lotus,Thai Health Promotion Foundation, District Hospital, Community Leaders)
6. To learn about diseases in the elderly care and to design a care plan that meets the needs of each patient
7. Visit patients both offline (home visit, delivery visit, and promote the use of DoctorMe) and online (True Health Chiiwii, Line Video Call)
8 Continuously monitor health of patient at least once a quarter and use the Line notification for receiving important notifications from patients.

1. Four new alternative health services were created.
2. More than 30 employees and patients learn and use DoctorMe application to take care themrselves.
3. The number of leave days for employees having a bedridden relatives is decreased by 53%.
4. Reduce the cost of caring for bedridden relatives of workers by 2.7%
5. Patients reduce the risk of health complications by 100%
6. Customers are satisfied and relieved 90% of their worries.

Your Health Is Our Heart

Myanmar C.P.Livestock Co.,Ltd.



During 2021 June (Covid 3rd wave in Myanmar) emergency case people need help to support & send to hospital in-time. In this situation so many people are suffering and required necessary treatment. We would like to support them to save life. Covid patients are require to breath oxygen and during the COVID 3rd wave situation, people are facing with oxygen shortage. Critical patients are needed the emergency oxygen supply to survive. we support the oxygen by Ambulance car and we eager to continue this program to save more life.

1. The priority to our team is to support any emergency case for Myanmar CP's family.
2. In case of emergency accident, we are ready to give medical treatment & send to hospital.
3. To reduce and support for any natural disease.
4. To food & medical treatment to families whose are needed.



5. To coordinate any CSR activities with founder company.

We provide and manage emergency ambulances on time and the needs of emergency patients. In addition, it has promoted and donated masks to the community. Including educating and raising awareness to prevent the spread of COVID-19, and has promoted the development of the potential of the volunteer group,Implement First Aid Training programs by corporate with other partnership rescue organizations (Myanmar Red Cross Association, American Embassy CSR Team & Ma Ni Zaw Ta Rescue Team, etc.)

1. Accident, Medical Patient, COVID Patient, Blood Donation Event (Total = 62 times)
2. Surgical Mask for those who are in need during the COVID-19 pandemic (Total = 300,000pcs)



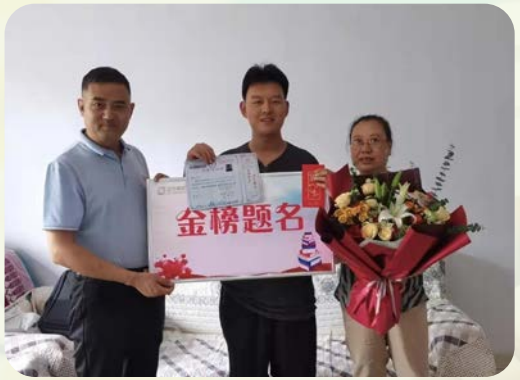
3. First Aid Training for 19 Ambulance Associates in Yangon.

The substance was able to save the lives of 62 patients by referring them to the doctors in a timely manner. and reduce anxiety their suffering. Educate people on how to protect themselves from COVID infection and supply masks during the pandemic. Promote awareness and increase volunteers' ability to manage first aid properly and systematically"

Love in Chia Tai,
care for employees Project

Chia Tai Co., Ltd. (Inner Mongolia)







One of the major social problems is the lack of time for family leaders to care for their family members. cause conflicts in the family or economic problems that affect their children's education Inability to take care of parents, wives, husbands, children, etc., resulting in a lack of support and understanding of work. The inability to return home for a time caused discord. between husband and wife due to having to devote time to working to support the family.

To take care of the family of employees and improve employee happiness Convey the warmth of the company to employees and their families. Therefore, the importance of "people" must come first. As the ancient Chinese culture said Taking care of the physical and mental health of employees, Therefore, it is an important foundation that will be passed on to the employees' families. It is a strategy for building the corporate culture of Inner Mongolia.

By establishing an employee care center There is a direction to take care of the employees' families. Provide employment and education advice to employees' children. Provide psychological assistance to employees' families. through activities such as taking care of marriage employees maternity Illness and hospitalization and the misfortune death of a family member, One important activity is Monthly visits to employees' families with a psychologist It is a mental remedy to encourage each other not to abandon each other. At the same time extending psychological assistance to employees' homes and providing more care to their families. To create a harmonious family and happy life for employees and their families.

Visiting more than 455 family members of employees continuously Supported 118,000 yuan to help employees in various situations, make employees' family members understand more, and also support the work of employees. Reduce employee conflicts lower turnover rate Increased employee happiness index.

Thai Lunch Schools

Charoen Pokphand for Rural Lives' Development Foundation (C.P.)







Malnutrition is one of the problems that the youth of the country have to face due to a lack of complete nutrition according to the principles of nutrition needs, especially protein. Therefore, the Thai Lunch Schools project was begun. The project aims to support protein accessibility, which is fresh, clean and safe, covering all communities and rural areas.

1. To have students consume eggs as a goal, which will decrease malnutrition conditions.
2. To serve as a model and sustainable learning center for students, school personnels, and the community.
3. To ensure sustainable funding for future projects.

The foundation has recruited schools that meet the criteria such as having more than 10% of malnutrition condition and being management and physical ready, etc.

After passing the recruitment, the foundation will support the establishment of a chicken coop, providing hen breeders with their food, medicine, and vitamins. The company will only support one generation of them, together with being a raising consultant and managing with animal husbandry the raising of laying hen operators.

After the school has received goods, ""eggs"", they will be sold to the Thai Lunch Schools project. Income from selling goods will become working capital for purchasing relevant production factors for future generations. This is a type of management for sustainability and assuring schools' participation effectively.

1. Students, youth, school personnel, and the surrounding communities are able to access the source of protein, which is fresh, clean, and safe, comprehensively and equally in all areas of the country.
2. Students, youth, school personnel, and the community are able to access learning resources relevant to raising chickens, which can be developed to be a stable job in the future.

Inner Mongolia Zhengda

"Building a Happy Enterprise and Creating a Culture of Loving Home" Project

Inner Mongolia Chia Tai Co.,Ltd.







Employees are valuable resources for an organization. But some of them have to experience many problems in life other than work time. Therefore, taking care of employees and their families is a top priority.

To focus on creating happy corporate projects The HR department wants to take care of employees. And generous to his family with quality, emphasizing 4 aspects of employee benefits Employee performance, quality of life, health, and mental health of employees.

Establishing a special fund to take care of employees Monthly/quarterly/yearly employee care plans are prepared. with practical guidelines ""Five must visit and six must ask."" Birthdays, marriages, childbirths, illnesses, and other condolence visits. of employees to receive full attention There is an activity ""Happy Family Walks with Love"" for members of the staff members to participate.

In addition, a team to take care of employees has also been established. Organize professionals to train professional skills Over the course of 3 years, 30 trainees received a ""Basic Counseling Psychological Counselor Training Certificate"" and used the professional knowledge learned to communicate. Taking care of employees in various fields.

Project results Delivering happiness to more than 4,000 employees and their families, the employee turnover rate decreases every year from 10% in 2017 to 5% in 2020, making smart people want to work in the organization in 2019-2020. Awarded "Best Practice Unit of Happy Enterprise" and "New Era Excellent Corporate Culture Unit" issued by China Cultural Management Association.



Environmental

Promote the efficient operation of natural resources and the environment. Prevent and reduce environmental problems of the community

1. Makro Recycle plastic waste	Siam Makro Public Company Limited.
2. Waste to Value	Charoen Pokphand Foods Public Company Limited
3. Urban Forest Project	Charoen Pokphand Foods Public Company Limited
4. Trap the Sea Trash	Charoen Pokphand Foods Public Company Limited
5. Boxes to Beds	Lotus's
6. Journey from "Put our heart into Food" to Food Bank Vietnam	C.P. Vietnam Corporation
7. The underground water bank to the bamboo tunnel and the tree of relationship.	SIAM MAKRO PUBLIC COMPANY LIMITED (Yasothon Branch)
8. Saline-alkali Land Improvement by Pig Manure Application Project	Chia Tai Food Co., Ltd. (Inner Mongolia)
9. "Nam Pang Model : the proof of sustainability from public cooperation"" Mae Charim District, Nan Province"	Charoen Pokphand Group
10. The "Precious Wildlife and Valued Forest" Nature & Conservation Photography Competition Project	Charoen Pokphand Group
11. Ecological forest planting in the community in honor of Rama IX	Charoen Pokphand Foods Public Company Limited
12. Eggshell fertilizer to communities and farmers	CPF (Thailand) Public Company Limited
13. Renewable energy for sustainable Programme	C.P.Cambodia Co.,Ltd. (Swine Farm)
14. Food Waste Reduction Programme	Lotus's Malaysia
15. Kamphaeng Phet Community Forest	Charoen Pokphand Foods PCL
16. "Combination of planting and breeding, creates a green ecological chain of pineapple & pig Project"	Guangdong Zhanjiang Chia Tai Swine Industry Co.,Ltd.
17. The Sarus Crane Reintroduction Project in Buriram Wetlands	True Corporation

Makro Recycle plastic waste

Siam Makro Public Company Limited.





Global overflowing waste problem" with more than 26.77 million tons of solid waste and plastic waste per year. Thailand has the 5th largest amount of plastic waste in the world, accounting for 2 million tons of total waste. Although Thailand has a large amount of plastic waste, in 2018, Thailand was still the number 1 importer of plastic waste from Japan, with a total of 173,371 tons, which imports plastic waste and reduces the efficiency of plastic waste recycling in the country. which directly contradicts the policy of driving towards the circular economy of the country

1. Lower greenhouse gas emissions. Change your consumption habits.

2. Aim for a circular economy and support sustainable packaging. Encourage customer entrepreneurs to use eco-friendly packaging

3. Raise employee awareness of waste separation resource use and volunteerism. Increase your use of plastic. Reduce your environmental footprint

4. Extending the project results to respond to the group's policy

1. Accepting plastic bottle donations from Makro employees To be used in the manufacture of Makro shirts (20 plastic bottles equal to 1 shirt)

2. Accepting plastic bottle donations from Makro employees Customers and employees from 14 Makro locations in Bangkok and the surrounding provinces Collected for Wat Chak Daeng to use plastic bottles to make amulets that will be distributed to temples throughout the country.

3. Donate the proceeds from the sale of PET bottles to Wat Chak Daeng Community Enterprise Center in order to hire community members to sew robes.

4. Established a collection point for PET plastic water bottles from employees and customers at five branches: Nakhon Pathom, Salaya, Petchkasem, Bang Bon, and Charansanitwong. to Indorama 100% recycledpolyester fabric before being sewn into PPE sets One PPE suit can be made from 18 PET 600 ml bottles recycled into fibers.

5. Bottle sales proceeds benefit the organization that makes sports shirts out of recycled fibers for children. in the community surrounding the branch so that the children are healthy and the community is strong, etc.

1. A donation of 120,000 baht to help with employment. Produce recurring income for Ban Wat Chak Daeng Community Enterprise by sewing robes, sarongs, skirts, bags, and various souvenirs. Sold to people who come

2. Reduce costs for medical personnel Supporting Thai public health to fight COVID-19 by delivering a PPE suite

3. Reduce 72.66 tons of plastic waste

Waste to Value

Charoen Pokphand Foods Public Company Limited



The world is facing the biggest crisis. We can't just stand around and do nothing. According to the garbage volume statistics of Trat Province in 2019, the community in which the Company is located has 1,460 tons of solid waste. The community lacks knowledge on good waste management.

1. To raise awareness for employees and the community to participate in the project
2. To bring the collected waste to benefit

Implementation of the project by implementing the strategy "4 Integrate towards Sustainability tick+think+ join+(network)" of the company group Come as a guideline for doing CSR with stakeholders, starting from reducing the amount of food waste in the household. Use it as fertilizer by using recycled plastic bins. Make a fermentation tank to conserve the soil. There are online teaching media to transfer knowledge to CPF both domestically and internationally, communities, schools, enterprises. The results were expanded towards marine waste management to create value. To help reduce the amount of waste and preserve the environment through Waste to Value activities, managing marine waste. Collaborate with networks, take action, sort, weigh waste, transform, create value, aim for the 2030 goal, CPF is committed to the world's sustainability goals, conserving, protecting, and restoring the environment. which shows participation being one with the community Society in which CPF is located

1. The community has knowledge on waste management and can transfer knowledge through community tourism activities.
2. unity Sustainable community
3. Reduce the amount of solid waste waste processing
4. Help protect natural resources and a clean environment. increase green area
5. There was a garbage bank in the community.
6. Create value from waste income community have a better quality of life

Urban Forest Project

Charoen Pokphand Foods Public Company Limited







Current climate change conditions cause severe impacts on life. CPF has set Net Zero goals along with operations in line with national goals and United Nations Sustainability Goals (SDGs). The company has been working with the Royal Forest Department in planting and conserving and rehabilitating forests continuously by conserving and rehabilitating the forest conservation project area with the promotion of communities surrounding the project area. Which has explored basic needs, occupations and incomes, improving the quality of life in creating a career Enhance income as well as establishing a sustainability fund.

Therefore, a project was created to encourage employees Participate in planting trees and restoring biodiversity. To encourage communities to participate in forest preservation and earn income from tree seedlings. To assess carbon dioxide absorption from woody plants. mitigate climate change By cultivating seedlings Take care and nurture to be strong. Set up a registration system for receiving seedlings, recording the planting and growth information of trees through the LINE OA system. Public relations and activities for distribution of seedlings to employees merge community networks create awareness and motivating employees to participate continuously

From the project This creates awareness and participation of employees in planting trees. and restoring biodiversity 2. Raise the quality of community life Employment, creating a career, ""cultivation of seedlings"", earning income, promoting tree planting, creating a career, ""cultivation of seedlings"", earning more than 200,000 baht. It is a role model project for each business line to further develop in each area.

Trap the Sea Trash

Charoen Pokphand Foods Public Company Limited







Marine waste management crisis that affects the conservation and rehabilitation of mangrove forests Most of the marine waste is waste from rivers, canals, and coastal communities, and flows into the sea and ocean. Corresponds to the marine debris information provided by the Marine Conservation Organization. affecting the environment and marine life in a wide area According to a study in the journal Marine Pollution Bulletin, plastic fragments in the stomachs of seabirds account for 44 percent of all seabird species and 22 percent of all cetacean and sea turtle species. The impact of the cycle of marine debris When plastic is thrown into the sea, it decomposes or breaks into small "microplastics" that can escape into the respiratory system. or the gastrointestinal tract of aquatic animals.

The objective is to create participation of environmental networks in the management of marine debris. Promote marine waste management according to the 3R approach: Reduce, Reuse, and Recycle to protect and restore the ecosystem. Build marine and coastal biodiversity.

Encourage participation with communities, networks, and relevant civil society groups such as Pitching Contest, marine debris trap design patterns, and matching with educational institutions or Start-Ups to develop innovative trap design patterns. marine debris To be consistent with the way of life of the community, results, and efficiency. Promote marine waste management according to the 3R approach and follow-up.

Be a good role model in the role of a group of volunteer community representatives Bang Ya Phraek Subdistrict Sea Trap Project and help support public relations activities that the company will organize To create awareness for the community to understand the objectives and goals of the project. Increase the participation of community members.

Boxes to Beds

Lotus's





According to year 2020 data from Pollution Control Department, Thailand created 24.98 million tonnes of waste, and only 8.61 million tonnes of those are sorted and utilised. The lack of understanding among the ma jority of Thai and insufficient facilities for waste separation is the cause to a low recycling rate in Thailand.

Nowadays, there have been changes in consumer lifestyle, with more people shopping through online channels. These changes resulted in a growing number of cardboard box waste in households. On the other hand, the Covid-19 pandemic strained hospital resources, leading to the construction of field hospitals. Field hospitals created the need for equipment, leading to the beginning of Boxes to Bed project.

1. To collect cardboard box waste from store operation and customers' donations into the closed-loop recycling system

2. To encourage customers and organisations to be involved in waste separation and waste reduction activity

3. To facilitate the recycling process for customers and make recycling easier to do at the household level

- In 2020, Lotus's collaborated with the Thailand Post to install cardboard box drop-point in all hypermarket stores and provide knowledge on cardboard box waste separation.
- In April 2021, the Covid-19 outbreak intensified. As a result, Lotus's began Boxes to Bed project and worked with SCG Packaging Co., Ltd. (SCGP) to collect and recycle cardboard boxes into cardboard beds for Covid-19 field hospitals.
- In May 2021, Lotus's and SCGP delivered 3,500 beds to field hospitals.
- After the Covid-19 pandemic, Lotus's continues collecting cardboard boxes from store operation and customers to a closed-loop recycling system.
- Created 3,500 field hospital beds from recycled cardboard boxes
- Created 224 sets of tables and chairs from recycled cardboard boxes
- Reduce the amount of waste to landfill from Lotus's operation and consumer household
- Reduce 45,878 tonnes of greenhouse gases
- Allow Covid-19 patients to receive treat ments in field hospitals due to an increase in bed availability

Journey from Put our heart into Food to Food Bank Vietnam

C.P. Vietnam Corporation







There is a serious food paradox in Vietnam. While there are @ 9,000 tons of food being shortfall annually for the needy in Vietnam, Vietnam ranks the 2nd in the Asian in terms of food waste. Those wasted food go to landfill & produce methane, which pollute the environment and makes the earth warmer. It is necessary to change Vietnamese's awareness and their practices of preventing food waste in order to prevent the hunger for the needy and protect the environment simultaneously.

With the Vision ""No hunger and No Food wates in Vietnam", the project aims to:

- Supporting food by being a connecting between organizations with excess food resources and social organizations in need of food.
- Raising awareness on combating food waste in the community (especial business, the youth, housewife and community).
- Before 2018, CPV's Donation Fund donated food for communities in small scale. However, we believed that it would be larger scale and more effective, if we have another model such as Food Bank, which would alleviate food pain point in Vietnam.
- From 2018 to 2020 :

+ In 2018, CPV & Partner founded Food Bank Vietnam (FBVN) under sponsor of Vietnam Red Cross. Then, FBVN established an Advisory Council & Social Network to encourage individuals & organizations to participate in the project.

+ In 2020: Foodbank Vietnam Social Enterprise was established officially. FBVN well organized facilities such as central warehouse and many provincial community food warehouses, logistics and volunteers to manage and operate effectively from the suppliers' source directly to the end receivers.

- From 2021 to 2023: FBVN has been operating Foodshare Project as a social network to share food for disadvantaged people, low-income people in society, which give them the opportunity to approach clean and nutritious food. Also striving to become an official member of Global Food Banking Network.
- Expanding operations in 4 cities and provinces.
- Distributing nearly 7 million kg food from more than 500 partners.
- Serving more than 5 million meals for nearly 3 million people.
- Supporting social security and creating trust in the hearts of people, government agencies and businesses.
- Improving the health of the community.
- Raising awareness of environmental protection.

The underground water bank

to the bamboo tunnel and the tree of relationship.

SIAM MAKRO PUBLIC COMPANY LIMITED (Yasothon Branch)

Makro Yasothon Branch uses approximately 36,000 liters of tap water per day to treat wastewater. After treatment, it is sent down to drain out to the public. This causes people in the community to understand that Makro has discharged wastewater. In addition, the Yasothon branch has a large number of flowers and trees planted, causing the need to pay for the water supply to take care of the trees to create a green environment. As a result, we have the notion of bringing the treated water to the area so that it can be used to generate sustainability in the area as well as thoroughly and effectively address a variety of issues.

We have turned the crisis into an opportunity by adopting the royal initiative of King Rama IX regarding the underground water bank. Apply in the area by digging 8 wells to build an underground water bank system to divert treated well water that flows along the trough to the underground water bank pond with a capacity of 2000 liters to moisturize the soil surface and surrounding trees. Which in the future will allow subterranean water to be able to drill and use groundwater as the excess water from the well of more than 18000 liters will flow into the above-ground water bank pond to store water so that the water does not overflow into public areas. Then the company planted more trees, especially





Beechey bamboo, to build a bamboo tunnel as a resting place. There are many benefits to bamboo, such as as a food source. It is an economical plant, used to weave and used in the structure. It's important to create green spaces with high carbon storage. In this regard, the company has also created employee participation under this project, the Golden Teak Klong Jai" activity, by encouraging employees from different departments to take care of their own golden teak trees. It makes employees from different departments have more love and relationships with each other. Help take care of the golden teak tree. Hence the origin of the project name. The most important thing that benefits people in the community is the opening of a learning center for the underground water banking system applied in their area to increase moisture and solve the problem of drought in the long term.

This project helps to create a good environment by providing fresh air, allowing people in the community to use it as a learning resource for effective water management. Including the sharing of produce, such as the distribution of bamboo shoots to the agency welfare or a group of housewives to process, cook, and reduce household expenses for people in the community in another way The important thing is that our employees can bring knowledge and understanding to disseminate to family members very well.

Saline-alkali Land Improvement by Pig Manure Application Project

Chia Tai Food Co., Ltd. (Inner Mongolia)







China has a huge area. But in some areas there is a problem of more than 1.5 billion hectares of saline soil (China), President Xi Jinping said. "There should be development and utilization of 500 million rai of saline land, the potential for development and use. This 500 million rai of saline and alkaline land is a "slumbering" treasure and a significant potential arable land resource. If growing saltwater tolerant plants will play an important role in building China's food security." But past methods of improving saline soils have been costly and take a long time to improve soil quality.

Commitment to corporate social responsibility and opening new paths for the country, Therefore, there is an idea to solve the problem of improving saline soil. and improve seeds suitable for growing plants on saline soils To provide economic benefits to increase productivity, and increase income for farmers.

Through the cooperation of Inner Mongolia Agricultural University, Chia Tai Food has developed and experimented with soil amendment with swine manure. Study and experiment to examine liquid manure and soil. with the cultivation of corn, oats, green beans, and other crops The appropriate crops will be selected and compared with different rates of manure usage. This leads to the conversion of low-yield areas to high-yield areas. using a model Pig manure water source leading to national food security.

Pig manure liquid fertilizer for soil improvement it can increase soil organic matter, and reduce salt damage to crops. The average germination rate of corn sown on the soil improved. By using pig manure for 60% of the average yield of 458 kg/rai, and creating a benefit per rai of 120 yuan, it has ignited a new path to solving the problem of saline land improvement. Increase grain yield and increase income for farmers. Ensures good use of manure and water resources together.



"Nam Pang Model: the proof of sustainability from public cooperation" "Mae Charim District, Nan Province"

Charoen Pokphand Group

According to the 2014 forest reclaim policy to increase forest area to 40 percent of the country, Nam Phang sub-district is one of the targeted areas, with forests reaching 90.91% of the area and only 7% of the area for arable land, resulting in 103 rai of criminal cases. With 120 households, the affected villagers came together to formulate a community-based sustainable land and resource integration strategy. project "Nam Phang Model" to allow people to live with the forest in balance and sustainability.

Determine 5 strategies for the development of the Nam Pang model.

1. Develop an integrated strategy for land and natural resource management by the local community, Nam Pang Model.

2. Establish a geographic information system (GIS),

- Establish a GIS center at the sub-district level.
- Prepare an exhibition series of maps that define the boundaries of the community at the community level.

3. Developing forest restoration and changing the production model to create jobs and improve people's quality of life, enhance comprehension;

- find a plan for replacement crops based on the idea



of reducing maize planting by at least 20% per person per year,

- set up a nursery for village seedlings,
- take care of wild plant seedlings so they can be replanted,
- survey the area and get it ready for the adjustment change.

4. Restoring Natural Resources: Promote mixed crop planting rather than monocultures, making fire lines and preventing forest fires, and supporting forest trek activities build and repair check dams.

5. Establish a group of farmers' community enterprises in Nam Phang Subdistrict to promote the Nam Pang model and provide farmers' fair marketing.

1. Create a sub-district GIS center utilizing farmers' plot mapping. Set community borders to track forest



encroachment.

2. Able to preserve the forest and increase the project's green area by 2,767 rai.

3.The scheme pays farmers for their produce. (Robusta coffee with cashew nuts) 164,005 baht.

4. Community enterprises process and sell products for 145,894 baht.

5. Management practices can be evaluated, disseminated, and used as a case study.

The "Precious Wildlife and Valued Forest" Nature & Conservation Photography Competition Project

Charoen Pokphand Group







From past to present natural environment and wildlife problems are increasing day by day. The trend in decreasing forest areas whether caused by forest encroachment for farming or wildfires that occur each year, all destroy the environment or way of life of the area. These damages that disrupt the balance of nature are compounded by the hunting and trading of wildlife. This could cause some wildlife species to become extinct in the near future and will greatly affect the ecosystem. The "Precious Wildlife and Valued Forest" Nature & Conservation Photography Competition Project and accompnaying activities have been held continuously for 28 years by the National Park, Wildlife and Plant Conservation Department and Charoen Pokphand Group. In organizing this photo contest, the aim is to use photos as a medium to raise awareness of nature and environment conservation as well as organizing activities to promote knowledge in various fields such as photography training for youths and the general public, a photo contest via the Facebook fan page 'Precious Wildlife and Valued Forest' and bird watching activity 'CP Bird Walk'. etc. In addition, the project has also made use of award-winning photos to create various forms of public relations media to cultivate a love of nature among all Thai people so that they can see the importance and the beauty of nature and appreciate as well as cherish these natural wonders. It also creates opportunities for Thai people to join together to conserve valuable treasures that are a natural world heritage for a sustainable future.

1. Cultivate a consciousness of love for nature and the environment for Thai people through photographs
2. Create a new generation of photographers who care about the environment and uphold ethics in nature photography and do not harm or destroy the environment
3. Utilize photos from the project to produce various media for use as academic media to instill love for the environment for youths and the Thai general public
4. Photos obtained from the project will be part of the information that can be used for academic purposes for further dissemination"

Ecological forest planting in the community in honor of Rama IX

Charoen Pokphand Foods Public Company Limited







The eco-afforestation project was established to honor His Majesty, King Rama IX. Cultivate awareness of the conservation of natural resources, soil, water, forests, biodiversity among communities, employees, and farmers in the villages.

The objective is to grow the forest to be similar to nature for sustainability as a learning center for ecological forest models. coupled with abundant well-being.

By applying the concept of ecological forest planting of Prof. Dr. Akira Miyawaki on October 12, 2016, it received cooperation from all sectors in planting, including farmers, government agencies, banks, and people from the community. around and CPF employees on an area of 14 rai, amounting to 50,000 trees with a total of 109 types of saplings. The percentage of planting survives, accounting for 98% of all planted trees. with a growth rate The average height was 50-70 cm. for all types of trees. At present, the top layer (T1) is 2.5-3 meters high, the secondary layer (T2) is 2-3 meters, and the shrub (S) is 1-2 meters. Height (H) 0.5-1 meter Natural diversity is found such as insects, birds, squirrels, rodents, and snakes.

Participation in using the forest plantation for activities with farmers, employees, and people in the community jointly developing weed control. making merit in the middle of the house Organizing walk-run activities Receive more than 100 visitors to the forest park.

Forests in the project area increase the ability to release O2, absorb CO2, and reduce the amount of dust within the community. and helps conserve natural resources, soil, water, and forests. It also reduces the use of antibiotics in sows by using herbs to replace them. Create a model learning center for the ecological forest in the community. due to biodiversity

Eggshell fertilizer to communities and farmers

CPF (Thailand) Public Company Limited







In operations for the production of broiler-bred chicks. As a result, there are still leftovers from the process, namely, non-standard chick carcasses, eggshells totaling about 100 tons per year.Previously, we used landfill in the area of the agency that directly caused the impact or pollution of the soil.therefore had to think of a new elimination that does not affect the environment. as well to support CPF 2030 Sustainability in action on the goal of reducing the amount of waste to landfill. or Zero Waste to Landfill.

1.Develop waste in the agency Change to fertilizer that is beneficial to the environment, 100 tons per year, develop waste in the agency. Change to fertilizer that is beneficial to the environment per year 100 tons per year.

2.Reduce egg shell waste and discarded chicks that has to be taken to landfill leads to zero tonnes of utilization per year.

Grandparents Stock chicks business operation had study and research involve factors in the process of microbial biodegradation to accelerate the complete decomposition, replace using natural resources to dispose dead and culling chicks carcasses by incineration in order to reduce environmental impact. Turning the carcass of chicks into bio-liquid fertilizers to be mixed with chicken manure from the farm and eggshell from the hatchery within the business. Prepared as a compost pile at the organic fertilizer plant of The Subruang Sai Learning Center, Baan Sub Ruang Sai community in Chaiyaphum province. Then distribute to communities, farmers, government agencies. to take advantage as well as expanding results both inside and outside the organization.

The result is 1) Reduce the eggshells waste to landfill for zero tons per year and Chicks' carcasses reduced more than 90%. 2) There are organic fertilizers distribute to the community, farmers, government agencies and farmers use 150 tonnes per year. The benefits to farmers around the agency using more than 400 rai and this is one of the factors contributing to the increase in the productivity of communities and farmers. It also helps to communicate the good image of the organization as well.



Renewable energy for sustainable Programme

C.P.Cambodia Co.,Ltd. (Swine Farm)





Energy is a key factor for drive business. If promoting the use of existing resources such as pig manure, which Can be converted to renewable energy will help reduce energy costs and not affect the livelihood of the surrounding communities.

Promote to use of renewable energy to reduce the problem of energy shortage Reduce environmental problems and social impacts with the participation of farmers and generate electricity from biogas to be used as renewable energy 80%

The company initiated the first project as an example. After that, farmers are encouraged to operate according to standard farms. The alliance is provincial livestock and provincial environment.

Start of the project in 2020 -2022, 110 biogas wells have been operated.

1) Can produce renewable energy 112 million kilo watts/year

2) Reduce electricity costs by 60 million baht/year environmental

1) Reduce carbon dioxide emissions by 2.2 million kg/year

2) Reduce methane emissions by 4.2 million kg/year

Food Waste Reduction Programme

Lotus's Malaysia

As a primarily a food business, Lotus's Malaysia is committed to the United Nations Sustainability Development Goals (UNSDG) 12.3 that aims to halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains by 2030. In addition, we are driven by our commitment to end hunger and ensure access to safe and nutritious food by all people, in particular the poor and people in vulnerable situations as underlined by UNSDG 2.1. By actively reducing our food waste in our operations and channeling food surplus to underserved communities, we would be able to do our part for the environment while supporting those under the poverty line.

Prevent unsold but edible food from going to waste and at the same time to feed underserved communities through the channeling of food surplus

The food surplus donation programme is guided by four important elements:

- Daily food surplus identification by stores to identify fruits, vegetables and bakery products that are unsold, not expired and safe for human consumption.
- Every food identifed is weighed and recorded prior to collection by the our charity partners from the loading bay of our stores on a daily basis.
- These food surplus are distributed directly to the beneficiaries while the balance are channeled towards



our charity partners' soup kitchens to ensure nothing is being wasted.

- The appointment of reputable charity partners like Kechara Soup Kitchen and Food Aid Foundation is based on their wide coverage, logistics capabalities, extensive experience in community building and established beneficiaries that include the homeless and families under the B40 (Bottom 40 income) category across Peninsular Malaysia.
- We engaged an independent sustainability consultancy to measure the baseline of our food waste in 2018 as well as the following years.

Through this yearly measurements, we are able to identify hotspots to further reduce our food waste in our operations such as further improving our sales forcast and order optimisation of our Fresh products.



1. Through this programme, we've been able to reduce 1,088 tonnes of food waste (2020) in our operations since our baseline year (2018), from going to landfills.
2. 145,425 families and individuals from 8 states receive food surplus from Lotus's Malaysia on a daily basis.
3. 8.91 million meals equivalent to 35,600 kilograms have been donated since 2016. This continuous effort has since brought us closer to our goal of reducing food waste in our operations by 2030 while supporting the underserved communities in gaining access to fresh food. More encouragingly, our initiative was recognized by the Ministry of Domestic Trade and Consumer Affairs (MDTCA) and appointed us as a strategic partner to help them establish Malaysia's Food Bank Foundation, an initiative by the MDTCA to encourage local retailers and hotels to donate food surplus to the needy.

Kamphaeng Phet
Community Forest
Charoen Pokphand Foods PCL

From the operation of turning the land into an ecological forest floor, it has been developed into a ""Learning Center for the Ecological Forest Park of Kamphaeng Phet Agricultural Village Project"" for the past 8 years by farmers in the project. Community cooperation, local authorities and company support can help conserve local rare plants. create biodiversity whole plant and animal species

Year 2023 focuses on reducing the amount of greenhouse gases. Because the activities in the project are agriculture. in industrial style and to comply with the government' s policy"

The objective is to create an ecological forest area for the local community. Promote biodiversity of plants, and animals in the area and promote the reduction of community greenhouse gas emissions as well as building a network of cooperation in forest conservation in local communities.

Rak Niwet Forest Park Learning Center Kamphaeng Phet Agricultural Village Project carried out in the form



The country's first eco-forest in pig farms" by working jointly between pig farms and communities under the GreenFarm policy of the swine business. By using the treated water from the biogas system to be used in conjunction with planting forests. To develop areas within the project to become "eco-forest areas" along with "sustainable promotion, development and conservation of local rare plants" to create biodiversity. Conserving more than 140 species of rare plants, aiming to develop as a learning center for ecological forests for the community. and help reduce greenhouse gas problems in the community performance Able to develop 30 rai of forest area,



increase the biodiversity of plants in the area by 240 species, and increase the biodiversity of animals in the area by 106 species, resulting in a reduction of greenhouse gas emissions by 1,488 tons of carbon dioxide equivalent.

There are a number of cooperation networks to create awareness of forest conservation in the local area of 24 agencies.

Established as a learning center for Suan Rak Niwet Forest Park. The number of visitors to study and visit the learning center is 4,500 people.

"Combination of planting and breeding, creates a green ecological chain of pineapple & pig Project"

Guangdong Zhanjiang Chia Tai Swine Industry Co.,Ltd.



The environmental problems caused by raising millions of pigs result in massive amounts of waste that must be disposed of in landfills. At the same time, the cultivation of pineapples for processing produces waste from the peel. Massive Pineapple Leaves cause enormous environmental problems.

To solve environmental problems in a sustainable way Reduce the sending of waste to landfills By combining pineapple farming and pig farming creating a closed green chain ecosystem Driving the economy to increase income for farmers Reduce the cost of purchasing fertilizers.



A combination of pineapple planting and pig farming was carried out. creating a closed green chain ecosystem Reduce the generation of waste to landfill from raising 1 million pigs by processing pig manure into swine manure liquid fertilizer to increase the added value It also solves the huge demand for organic fertilizer to grow pineapples from more than 12,000 orchards in the surrounding towns and villages. to be processed into canned fruit The peel and leaves of pineapple left over from production are recycled to make powder for pig feed. resulting in a closed-loop green ecosystem chain.



Achieved the goal of returning 1.94 million tons to landfill from 1 million pigs, able to systematically recycle 700,000 tons of pineapple peels and leaves. resulting in a factory producing pig manure with an output of 1.2 million tons per year, capable of producing, processing canned fruits, and sending them to Lotus Supermarkets. With a turnover of over 500 tons, driven by more than 12,000 orchards in more than 10 surrounding townships, farmers earn 20-40% more income. (compared to before operation)

The Sarus Crane Reintroduction Project in Buriram Wetlands

True Corporation



The Sarus cranes are among the 19 species protected by the 1992 Wild Life Protection Act. The bird has been extinct from the wetlands in Thailand for about 50 years. The Zoological Park Organization of Thailand (ZPOT) therefore brought over one couple from Cambodia. The birds were raised in Korat Zoo and released into the wetlands of Buriram in 2011. True has joined ZPOT and other partners to promote the conservation of Sarus Cranes among the public and engaged local communities to support the bird's habitat.

1. Create awareness among the public on the importance of the Sarus Crane's conservation
2. Promote and support organic farmer groups whose lands are the habitat of Sarus cranes to have a better quality of life



1. Studied pain points in various areas and developed a rehabilitation plan with ZPOT and partners
2. Engaged communities to join and actively participate in the project
3. Utilized True's resources to support the project with public relations channels & communications material development and technology
4. Developed the Doo Nok application to monitor movement of Sarus cranes
5. Increased quality of life for farmers by training them with online marketing skills to help them generate better income
6. Promoted financial management skills for farmers by supporting the setup of a community bank



7. Engaged the capabilities of companies under C.P. Group to participate in the project
1. The number of Sarus cranes has risen to 145 with over 20 birds that were born and bred in their natural habitats
2. The number of organic farmers increased to 148 households covering 2,701 rai where farmers earned income in excess of Baht 1 million
3. Set up 2 community banks: Ban Sawai Sor with 70 members and Ban Ra Birk Kham with 62 members
4. A youth network of over 110 students joined Sarus crane conservations
5. Doo Nok app had 7,500 downloads and over 50 reports of Sarus crane sightings

8 DECENT WORK AND ECONOMIC GROWTH

Appendix

1. Urban Forest Project
Charoen Pokphand Foods Public Company Limited
1. สุธี สมุทระประภูต
2. กริช สุขอุดม
3. ธนิดา วิวรรธน์หิรัญ
4. อนุชิต ศรีสุระ
5. สุรพัฒน์ สายเพชร
Contact : surapat.sai@cpf.co.th

2. Fertilizer for community Project
Charoen Pokphand Foods Public Company Limited
1. สุพรรณษา ตาถาวรรณ์
2. จำลอง ราทอง
3. ปนัดดา ชมช่อเงิน
4. ชัยนาท ชาลี
5. อาณัติชัย วรกุล
6. สามารถ ศรีกำปัง
Contact : samart.see@cpf.co.th

3. Eggshell fertilizer to communities and farmers
CPF (Thailand) Public Company Limited
1. Mr.Yootthasak Thongyou
Contact : yootthasak.t@cpf.co.th

4. Safety School Ban Nam Noi Community School
CPF (Thailand) Public Company Limited - Hatyai Feedmill
1. ฉัตรชัย วีระภัย
2. สรายุทธ รักหนู
3. เจิบ สุขปะณะ
4. อลงกรณ์ บุญมณี
5. ทักษิณ สุบรรพวงศ์
6. สุนทร สุบรรพวงศ์
Contact : Soonthorn.s@cpf.co.th

5. Sufficiency farm Project
Charoen Pokphand Foods Public Company Limited
1. ธีระพงษ์ สมบัติหลาย
2. สัญญา ทองมูล
Contact : sanya.thn@cpf.co.th

6. Trap the Sea Trash
Charoen Pokphand Foods Public Company Limited
1. สุธี สมุทระประภูต
2. กริช สุขอุดม
3. ธนิดา วิวรรธน์หิรัญ
4. สุรพัฒน์ สายเพชร
Contact : surapat.sai@cpf.co.th

7. Waste to Value
Charoen Pokphand Foods Public Company Limited
1. บุญธรรม กังแฮ
2. บุศรินทร์ เลอเลิศภักดี
3. สารินี ต้นติภาสวศิน
4. นิยม มูลสุวรรณ
5. ชัยนรินท์ วรพิพัฒน์พร
6. พรทิพย์ ธนะประสพ
Contact : pornthip.th@cpf.co.th

8. Nano-organic fertilizers to travel to natural homes below the model.
Charoen Pokphand Foods Public Company Limited
1. บุญธรรม กังแฮ
2. บุศรินทร์ เลอเลิศภักดี
3. สารินี ต้นติภาสวศิน
4. นิยม มูลสุวรรณ
5. ชัยนรินท์ วรพิพัฒน์พร
6. พรทิพย์ ธนะประสพ
Contact : pornthip.th@cpf.co.th

9. Ecological forest planting in the community in honor of Rama IX
Charoen Pokphand Foods Public Company Limited
1. กรรภิรมย์ เล็กสราวุธ
2. อรทัย มุงขอบกลาง
3. วรรณภา พิบูลพงษ์
4. ธีระพงษ์ สมบัติหลาย
5. มนตรี เป้งชัยโม
Contact : montree.pen@cpmail.in.th

10. Happiness Planting the Future Project Thachin Audom Witthaya
CPF (Thailand) Public Company Limited - Hatyai Feedmill
1. อลงกรณ์ บุญมณี
2. ทักษิณ สุบรรพวงศ์
3. จิตร คงคำขวัญ
4. ไชยรัตน์ รัตนอุดม
5. สุนทร สุบรรพวงศ์
Contact : Soonthorn.s@cpf.co.th

Appendix

11. Kamphaeng Phet Community Forest
Charoen Pokphand Foods PCL
1. Ms. Pattararattana Tondum
Contact : pattararattana.ton@cpf.co.th

12. A learning center towards the innovation of Don Wua
CPF (Thailand) Public Company Limited
1. วิเชต ชวยทอง
2. อภิวุฒิ อินทรสุข
3. อาทิตย กิ่งนอก
4. มานพ ศิริราช
5. พรณิชา บุญสง
6. อรวรรณ โชติชื่น
Contact : orawan.cho@cpf.co.th

13. PIM song roi yim soo yod doi
Panyapiwat Institute of Management
1. อาจารยพรวิทย พัชรินทรตนะกุล
2. ผูชวยศาสตราจารย ดร. ศรีไพร ศักดิ์รุ่งพงศากุล
3. อาจารยกิตติพงศ คงธนาทรัพย
4. ผูชวยศาสตราจารย กิติชัย ศรีสุขนาม
5. อาจารยฤษณะ หลักคงคา
6. ฤทัยรัตน ชมชื่น
7. จิรวงศ โตโสม
8. ทัตเทพ พวงพินิจ
9. สุวรรณรัตน เหมือนเมือง
10. สันติสุข ศรีสุข
11. อรรถพล จิระทัศนกุล
12. สินัฏฐภูรณ สุขชูศรี
13. อาจารยพรหมสร เดชากวินกุล
14. อาจารยภัญญาพัชร สุขประเสริฐ
15. อาจารยพรรณทิพา ทองมาศ
16. อาจารยวรวลัญช สวนเสริมผล
17. อาจารยชัยวุฒิ รื่นเริง
18. นทากร เขียวชอุม
19. ธิติพันธุ รักษาความดี
20. อรรถพล คงรักษา
Contact : atthaphonkho@pim.ac.th

14. Harmony in life of Southern Thailand
CP ALL Public Company Limited with Panyapiwat Institute of Management
1. Mr. Narongsak Poomsrisaard
2. Mr. Phornvit Phacharintanakul
3. Assistant Professor Dr.Sriprai Sakrungpongsakul
4. Mr. Kittipong Kongthanasub
5. Assistant Professor Kitichai Sreesuknam
6. Mr. Kritsana Lakkhongkha
7. Miss Ruthairad Chomchuen
8. Mr. Jirawong Tosom
9. Mr. Atthaphon Khongraksa
10. Miss Suwanarat Muanmuang
11. Mr. Santisuk Srisuk
12. Mr. Auttapon Jiratassanakul
13. Miss Sinuttaporn Sukchosri
14. MR. Isma-Ae Sa-Mae
15. Mr. Tattap Poungpinij
16. Miss Arunee Kingkaew
17. Mr. Hemmapong Hemprakarn
18. Miss Phagawadee Singhapanupong
Contact : atthaphonkho@pim.ac.th

15. CP ALL CONNEXT ED : Reduce, strengthen, fight the learning path
CP ALL PUBLIC COMPANY LIMITED
1. ตรีเทพ ปาลกะวงศ ณ อยุธยา
2. กาญจนา ยงคเจริญชัย
3. พิมพใจ เสรีพัฒนานนท
4. คณิน ฉัตรชยานุสรณ
5. สุรัติ หลีชัยเลิศ
Contact : surattilee@cpall.co.th

16. STS (Screening Tools for Persons with Special Needs)
True Corporation PLC
1. Mr. Praparnpong Maknuan
2. Ms. Rommuk Piachan
3. Ms. Piluntanee Panichpat
4. Mr. Suchart Nokkrajib
5. Mr. Sompop Sanjuy
Contact : sompop_sanj@truecorp.co.th

17. Dream Career with Idols
True Corporation PLC
1. Rommuk Piachan
2. Trin Wirawongnusorn
3. Pattamaporn Bualert
4. Piluntanee Panichpat
5. Ampai Panjaudomsub
6. Pongamporn Supaphan
7. Jirakanya Nabhitabhat
8. Chatchai Thalerngsuk
9. Sarankon Janprajak
Contact : trin_wir@truecorp.co.th

18. 5G Learning Center for Schools & Communities
True Corporation
1. Praparnpong Maknuan
2. Tawatchai Learksamrand
3. Narueporn Sripiram
4. Rommuk Piachan
5. Sompop Sanjuy
6. Onchuma Meewongukote
Contact : rommuk_pia@truecorp.co.th

19. Learning Coin for Equitable for Education
True Corporation PCL
1. ประพาศพงษ มากนวล
2. กมลชนก พุมเฉลา
3. ทวีพล กิ่งแกว
Contact : taweepon_kin@truecorp.co.th

20. LEADERSHIP PROGRAM FOR ICT MANAGEMENT IN EDUCATION "ICT TALENT"
TRUE CORPORATION PUBLIC COMPANY LIMITED.
1. กรกช นาวานุเคราะห
2. สุคนธา ยิมแสงหยัด
3. วราพรรณ สมกำพี
Contact : warapan_som@truecorp.co.th

Appendix

21. The Sarus Crane Reintroduction Project in Buriram Wetlands
True Corporation
1. Chatchai Thalerngsuk
2. Benjarassamee Chuthongratana
Contact : chatchai_tha@truecorp.co.th

22. The "Precious Wildlife and Valued Forest" Nature & Conservation Photography Competition Project
Charoen Pokphand Group
1. Mr.Praparnpong Maknuan
2. Mr.Chumpol Nimsuphan
3. Miss Wipawan Pulkerd
4. Miss Suwaphatr Ittisathakul
5. Mr.Karnpop Pitisinchuchai
Contact : wipawan_pul@truecorp.co.th

23. Makro Recycle plastic waste
Siam Makro Public Company Limited.
1. Ms. Pattanan Sakunasingh
Contact : psakunas@siammakro.co.th

24. Sustainable development of banana value chain from agriculture waste to be textile.
Siam Makro Public Company Limited
1. Mrs. Jutarat Pattanatorn
2. Mr. Panyawat Aekitsawatwikul
3. Mr. Chalee Malisorn
Contact : cmalisor@siammakro.co.th

25. The underground water bank to the bamboo tunnel and the tree of relationship.
SIAM MAKRO PUBLIC COMPANY LIMITED (Yasothon Branch)
1. นายธนภัทร์ โพธิ์ศรี
2. นายสุภาพ หินแก้ว
3. นายปฏิวัติ คำสนาม
Contact : sgm79@siammakro.co.th

26. Bag for life
Lotus's
1. Puntarika Susuntitapong
2. Napaschira Inkarojrit
3. Rutchanan Kirdpo
4. Thananant Tangwongsiri
5 Parinyapon Klinted
6. Chanathip Tangchatchawan
7. Kuanruthai Siripatthanakosol
8. Teerawat Suwannasin
Contact : Napaschira.inkarojrit@lotuss.com

27. Boxes to Beds
Lotus's
1. Puntarika Susuntitapong
2. Napaschira Inkarojrit
3. Rutchanan Kirdpo
4. Thananant Tangwongsiri
5. Waraporn Supajirakul
Contact : rutchanan.kirdpo@lotuss.com

28. CPPC Cares Community
CPPC PUBLIC COMPANY LIMITED
1. ตุ๊กตา จรุงเกียรติกุล
2. เรืองศักดิ์ กันยาลัง
3. เสริญ ชุ่มจิตต์
4. สุเมธ ศรีนวล
5. ทินพล กัลยาสิริ
6. ยิ่งใหญ่ นาเวียง
7. ปรมินทร์ พงษ์กระสินธุ์
8. นพวรินท์ จิตติโรย์ภาส
9. อนุรักษ์ บุญหนูกลับ
10. พรทิพย์ สิงหะ
11. วาสินี โชติช่วง
12. จันทิมา ชำนาญศิลป์
13. วงศธร ธนเกียรติ์
Contact : wasineec@cppc.co.th

29. Social Enterprise, Ban Lao su Coffee, The Guardian of the Wang River, Lampang Province
Charoen Pokphand Group Co., Ltd.
1. นายจอมกิตติ ศิริกุล
2. นางสาวพิไลลักษณ์ พิชัยวัตต์
3. นายนนท์ นาคะเสถียร
4. นางสาวภัทราภรณ์ พลอยวิเลิศ
5. นายชัยวัฒน์ พุฒศรี
Contact : chaiwat.put@cpf.co.th

30. A step for CHANGE - Empowering value of Agricultural Products Supply Chain in Nan
Charoen Pokphand Group Co., Ltd.
1. น.ส.วารุณี วิละขันคำ
2. นายบัญชา โชติกำจร
3. น.ส.บุษยรัตน์ ผัดผล
4. น.ส.นิชธาวัลย์ มีอาจ
Contact : Warunee.wil@cpf.co.th

Appendix

31. "Nam Pang Model: the proof of sustainability from public cooperation"" Mae Charim District, Nan Province"
Charoen Pokphand Group
1. นายฤทธิชัย เจริญสุข
2. นายอรรถวิทย ยุทธยศ
3. นางสาวภัทราภรณ์ พลอยวิเลิศ
4. นิชธาวัลย์ มีอาจ
5. พิพัฒน์ สุยะ
Contact : rittichai.cha@cpf.co.th

32. Kongkai Village 100% Forest Rejuvenation, King's Philosophy, Development for Sustainability
Charoen Pokphand Group Co., Ltd.
1. นนท์ นาคะเสถียร
2. ภัทราภรณ์ พลอยวิเลิศ
3. พงษ์พนัส คะชะนา
4. พัฒฐพงศ์ วุฒิสาร
Contact : pattapong.wut@cp.co.th

33. MaeWak Model Sustainable Farming, Mae Chaem District, Chiang Mai Province
Charoen Pokphand Group Co., Ltd.
1. นนท์ นาคะเสถียร
2. ภัทราภรณ์ พลอยวิเลิศ
3. พงษ์พนัส คะชะนา
4. ชัชวีร์ นามวัฒน์
5. พัฒฐพงศ์ วุฒิสาร
Contact : pattapong.wut@cp.co.th

34. Agricultural Youth Vocational Training Center
Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
1. กฤตยรัฐ ปารมี
2. นงเยาว์ มิตรชาวไทย
3. อาภาพร เจ็กกลัด
4. อารีรัตน์ เหลือหลาย
5. อัญชลี เกิดทอง
Contact : aunchalee.kun@cpf.co.th

35. Thai Lunch Schools
Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
1. อิทธิพล ขุนศรี
2. รังสินี ทองระยา
3. สกุล โพธิ์ดี
4. ธนกฤต บรรเทิงสุข
5. ธีรวัชร สุนทราวิฑูร
6. เกียรติศักดิ์ ไชยเยต
7. สมภพ เมฆดำ
8. สมชาย ธรรมเนียม
Contact : ittiphol.k@cpf.co.th

36. Scholarships for students in the Royal Patronage of HRH Princess Maha Chakri Sirindhorn
Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
1. กฤตยรัฐ ปารมี
2. อัญชลี เกิดทอง
3. อาภาพร เจ็กกลัด
4. พฤหัส คันศร
5. อารีรัตน์ เหลือหลาย
Contact : areerat.lul@cpf.co.th

37. "Hug Nam Yom" Organic Fertilizer, New way New Life.
Charoen Pokphand Group Co., Ltd.
1. จอมกิตติ ศิริกุล
2. พิไลลักษณ์ พิชัยวัตต์
3. นนท์ นาคะเสถียร
4. พงษ์พนัส คะชะนา
5. ชัยวัฒน์ พุฒศรี
Contact : chaiwat.put@cpf.co.th

38. Foster Family in Cultural Communities
Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
1. Mrs.Dhida Samranjai
2. Ms.Waraporn Kiddee
3. Mr.Kraiwit Sibrum
Contact : waraporn.kid@cpf.co.th

39. Huai Sat Yai Cooperative Village According to His Majesty the King
Charoen Pokphand for Rural Lives' Development Foundation (C.P.)
1. กฤตยรัฐ ปารมี
2. สุปรี เบาสิงห์สวย
3. สกุล โพธิ์ดี
4. ธิติ ติณสูลานนท์
Contact : titei.tin@cp.co.th

40. A school-enterprise cooperation to build a new training base to promote students' career development Project
CP Lotus South (Guangdong&Guangxi)
1. 赵凯
2. 张岚
3. 刘瑞香
4. 李桂伟
5. 王小甲
6. 陈晓群
Contact : KAI.ZHAO@CPLOTUS.COM

Appendix

41. Pigs and fruit trees, green water reflects the countryside Project
Guangxi Chia Tai Livestock Co.,Ltd.
1. 家俊 罗
2. 小江 蓝
3. 向 覃
Contact : 614224496@qq.com

42. Take care of the children of stars to pass the love Project
Guilin Chia Tai Co., Ltd.
1. zhang yao
Contact : 393967457@qq.com

43. School-enterprise co-construction, talent co-cultivation Project
CP Food (Laibin) Co.,Ltd.
1. 翟栋高
2. 杨帆
3. 陈友
Contact : 363750064@qq.com

44. Saline-alkali Land Improvement by Pig Manure Application Project
Chia Tai Food Co., Ltd. (Inner Mongolia)
1. 彭天泉
2. 黄成军
Contact : 2503622396@qq.com

45. Provide Aid and Spread Love to the Persons with Disabilities Project
Lanzhou Chia Tai Co., Ltd. (North Area)
1. 冯静
2. 刘亚楠
3. 段星星
Contact : 1025930197@qq.com

46. Inner Mongolia Chia Tai "Love Walks Along Chia Tai Yi Road" social welfare project
Inner Mongolia Chia Tai Co.,Ltd.
1. 董忠
2. 邬锐军
3. 杨萍
4. 孙晓琦
5. 姜秀艳
Contact : 68565866@qq.com

47. Focusing on Young Talents and Assisting them to Realize Their Dreams Project
Lanzhou Chia Tai Co., Ltd. (North Area)
1. 李琳兴
2. 冯静
Contact : 18153996081@163.com

48. Inner Mongolia Zhengda "Building a Happy Enterprise and Creating a Culture of Loving Home" Project
Inner Mongolia Chia Tai Co.,Ltd.
1. 董忠
2. 邬锐军
3. 董忠
4. 杨萍
5. 邬锐军
6. 孙晓琦
7. 杨萍
8. 孙晓琦
Contact : 33139786@qq.com

49. Love in Chia Tai, care for employees Project
Chia Tai Co., Ltd. (Inner Mongolia)
1. 郭玚诚
2. 林野
Contact : 709083134@qq.com

50. "Combination of planting and breeding, creates a green ecological chain of pineapple & pig Project"
Guangdong Zhanjiang Chia Tai Swine Industry Co.,Ltd.
1. 余培
2. 杨军
3. 顾酋
4. 余培
5. 刘泉凌
Contact : yplk007@126.com

Appendix

51. Help farmers to develop and promote agricultural industrialization Project
Chia Tai Food Enterprise (Qingdao) Co., Ltd.
1. 正大食品企业（青岛）有限公司采购团队
Contact : 15865509085@163.com

52. Enterprises provide a platform for disadvantaged groups to start businesses and find jobs Project
Laibin Chia Tai Modern Agriculture Co., Ltd.
1. 唐志勇
2. 黄艳芳
3. 雷景
Contact : 599841136@qq.com

53. The Pig Industrial supply chain promotes the effective connection between poverty alleviation and rural revitalization in Qingyang Project
Lanzhou Chia Tai Food Co.,Ltd.
1. 马继林
2. 李琳兴
3. 赵博
Contact : 410962967@qq.com

54. Journey from "Put our heart into Food" to Food Bank Vietnam
C.P. Vietnam Corporation
1. Chinoros Benjachavakul
2. Nguyễn Quốc Khang
3. Nguyễn Phương Duy
4. Phan Thị Huế
5. Phan Thị Đoài
6. Nhat Thuy Le;
Contact : nhatthuy@cp.com.vn

55. CP's Inter-Generational Family Club
C.P. Vietnam Corporation
1. Lê Nhật Thùy
2. Nguyễn Quốc Khang
3. Phan Thị Huế
4. Chinoros Benjachavakul
Contact : chinoros@cp.com.vn

56. Light up the highland and border area
C.P. Vietnam Corporation
1. Nguyễn Quốc Khang
2. Trần Tuấn Tú
3. Đặng Thế Biển
4. Lê Hoàng Chương
5. Hồ Ngọc Tại
6. Phan Thị Huế
7. Quốc Khang Nguyễn
Contact : quockhang@cp.com.vn

57. Synergy home
C.P Vietnam Corporation
1. Jirawit Rachattanan
2. Lê Vĩnh Sỹ
3. Phạm Phú Phát
4. Nguyễn Văn Út Một
5. Samrit Suwattana
6. Lương Cao Tuyến
7. Nguyễn Hoàng Nhật
8. Trần Đình Khắc
9. Trần Thị Hồng Gấm
10. Phạm Phúc Vinh
11. Hoàng Nhật Nguyen
Contact : hoangnhat@cp.com.vn

58. Food Waste Reduction Programme
Lotus's Malaysia
1. Azliza Baizura Azmel
2. Hanim Hamdan
3. Vivian Chook
4. Berlina Doyou
Contact : berlina.doyou@lotuss.com

59. School Adoption Programme
Lotus's Malaysia
1. Azliza Baizura Azmel
2. Hanim Hamdan
3. Vivian Chook
4. Berlina Doyou
Contact : berlina.doyou@lotuss.com

60. Raise laying chickens for lunch project at Orphanage school Luang Prabang Province
C.P.Laos Co.,Ltd.
1. Banyat Tanlakit
2. Woramat Ngeungkum
3. La Xiong
4. Sumate Leelaworrit
5. Bountama Lounnavandy
6. Boonsong Moonkaew
7. Khamdy Keovilai
Contact : boonsong.m@cpf.co.th

Appendix

61. Exchange learning to university

C.P.Laos Co.,Ltd.

1. Thamnong Pholthongmak
2. Boonsong Moonkaew
3. Khamdy Keovilai
4. Boonlert Trimaturakul
5. Bountama lounavandy

Contact : boonsong.m@cpf.co.th

62. Renewable energy for sustainable Programme

C.P.Cambodia Co.,Ltd. (Swine Farm)

1. Mr.SOTHY KONG

Contact : sothy.kon@cpcambodia.com.kh

63. Your Health Is Our Heart

Myanmar C.P.Livestock Co.,Ltd.

1. Aung Thiha Tun
2. Htoo Wai Aung
3. Zay Yar Myint
4. Win Thandar Tun
5. Saw Hay Blute

Contact : aungthihatun@myanmarcp.com



Charoen Pokphand Group Co., Ltd.

313 C.P. Tower 14th, 16th Floor, Silom Road, Silom, Bangrak, Bangkok 10500 Thailand

+66(0)-2766-8000

Email: prcpgroup@cp.co.th